

Ryerson Faculty Association  
Executive Committee Meeting:

**MINUTES**

February 07, 2012 Oakham House, Thomas Lounge Room.

**ATTENDANCE:**

<i>Office</i>	<i>Officer</i>	<i>Yes/No/Regrets</i>
President	Anver Saloojee	Yes
Vice President Internal	Jason Lisi	Yes
Vice President External	Joanne DiNova	Yes
Treasurer	Bozena Todorow	Yes
Secretary	David Naranjit	Yes
Chair, Grievance	Sophie Quigley	Yes
Chair, Negotiating	Peter Danziger	Yes
Chair, Professional Affairs	Kileen Tucker-Scott	Yes
Chair, Equity Issues	Jennifer Clarke	Yes
Health & Safety Officer	Fernando Pardo	Yes
Member at Large	Franklyn Prescod	Yes
Member at Large	Anthony Francescucci	Yes
Staff	André Foucault	Yes
Staff	Agnes Paje	Yes

1. Order/Establishment of Quorum

Meeting began with Quorum at 10:10 AM.

2. Approval of Agenda

Motion to adopt Agenda (Lisi/Quigley)  
Adopted

3. Approval of Minutes

Motion: BIRT the Minutes of January 31, 2012 be adopted (Tucker-Scott/Prescod). Adopted

4. Matters Arising/Old Business:

- HR survey committee (Lisi)
- The Maureen Sims Social Justice undergraduate award (Tucker-Scott)

5. **New Business**

- Ryerson Committee on cuts

The President and Vice President external will be the point persons for the anti-cuts committee.

- Appointment of Vice President External

#### **14.5 Vacancies and By-elections**

14.5(a) If any position on the Executive Committee or the Negotiating Committee remains vacant after the deadline contained in the second call for nominations, the Executive Committee shall recruit a Member to fill each vacant position, and shall seek, at the earliest possible opportunity, confirmation by the membership in the form of a "yes/no" mail-in ballot conducted according to the procedures prescribed in Article 14.1(a) of this Bylaw. A simple majority of "Yes" votes is required for the Member to be declared elected for the remainder of the term in question.

(i) Motion

- BIRT The Executive recruits Franklyn Prescod to fill the position of Vice President External (2012-14) to be confirmation by the membership in the form of a "yes/no" mail-in ballot (Francescucci/Quigley)

(ii) Other Vacancies:

- 2 vacancies on the Professional Affairs Committee
- 2 vacancies on Equity Committee
- 3 vacancies on Services Committee

- Report of the HR Committee (Naranjit)

(i) Motion from the HR Committee:

Motion: BIRT the Executive accepts the recommendation of the HR Committee that Agnes Paje be hired as the RFA Office Manager, effective March 1, 2012. (Lisi/Todorow). Adopted 1 Opposed.

#### 6. Report on the last update meeting (Quigley)

- Effective immediately for university related business travel, "per diems" have been re-introduced. All RFA members on work related travel who have not already submitted receipts for meals during past travel will be able to do so under the per diem system.
- RFA served a notice of estoppel with respect to the administration's practice of including a sentence in all letters of hire related to after hours teaching.

- All new probationary, tenure steam faculty hired July 2011 should have received a one course release in 2011-12. Where such a release has not been given it will be given in September 2012.
- Finance is on track to ensure that salary increases and adjustments negotiated in the Collective Agreement are reflected in the March 15, 2012 pay date. We also understand that all retroactivity on the ATB and the CDI(s) will also be paid on that date, as would all promotions that should have taken effect on September 1st, 2011. Salary adjustments for overloads for Winter 2012 will also be reflected in the March 15, 2012 pay.
- PDRF: The PDRF carry forward amount in the new collective agreement is \$4,000. Members will have until April 30<sup>th</sup>, 2012, to bring their funds below this level, after which any excess funds over \$4,000 will be clawed back.

## 7. Negotiations

- Report on the implementation update meeting (Danziger)
- Members who have applied for a sabbatical (2012-13) can now ask for it to be cancelled.

## 8. Report on the Communication Sub-Committee (Francescucci/Prescod)

- Communications Platform (Francescucci)

## 9. Reports

### a) Finance **Todorow**

The Executive received and noted the most recent Financial Statement to January 31, 2012, prepared by the Treasurer.

### b) Grievance **Quigley**

- Grievance 2009.11 (Course releases and overloads) was settled on January 16, 2012
- Grievance 2012.01 (Discipline) was filed on January 30, 2012

### c) Secretary **Naranjit**

### d) Equity **Clarke**

- Report on October Event.

### e) Vice-President Internal **Lisi**

- Report on Reps Council meeting
- Report on CDC meeting

- i. Vice-President External DiNova**
    - f) Health & Safety **Pardo**
    - g) Professional Affairs **Tucker-Scott**
    - h) Member At Large **Francescucci**
    - i) Member At Large **Prescod**
  - 10. Report on CAUT Council (Danziger)
  - 11. Urgent Business: Order of the Day at noon.
  - 12. Report: President (Saloojee)
  - 13. Adjournment

The meeting adjourned at 1:05PM