

Ryerson Faculty Association
Executive Committee Meeting:

MINUTES

November 29, 2011, Oakham House Room G

ATTENDANCE:

<i>Office</i>	<i>Officer</i>	<i>Yes/No/Regrets</i>
President	Anver Saloojee	Yes
Vice President Internal	Jason Lisi	Yes
Vice President External	Joanne DiNova	Regrets
Treasurer	Bozena Todorow	Yes
Secretary	David Naranjit	Regrets
Chair, Grievance	Sophie Quigley	Yes
Chair, Negotiating	Peter Danziger	Yes
Chair, Professional Affairs	Kileen Tucker-Scott	Yes
Chair, Equity Issues	Jennifer Clarke	Regrets
Health & Safety Officer	Fernando Pardo	Yes
Member at Large	Franklyn Prescod	Yes
Member at Large	Anthony Francescucci	Yes
Staff	André Foucault	Regrets
Staff	Agnes Paje	Yes

1. Order/Establishment of Quorum

Meeting began with Quorum at 10:03 AM.

2. Approval of Agenda

Motion to adopt Agenda (Lisi/Francescucci)
Adopted

3. Approval of Minutes

Motion: BIRT the Minutes of November 15, 2011 be adopted
(Quigley/Tucker-Scott). Adopted

4. Matters Arising/Old Business:

- Report on the status of discussions with the lawyer for the Sims estate;
- HR survey committee (Lisi)
- The General Membership meeting;
- Remembering Maureen Sims – (the Maureen Sims Social Justice undergraduate award) (Tucker-Scott)

- Google Apps for Education

5. New Business

- RFA discussion
- AUCC Statement on Academic Freedom
- In response to a member's enquiry, the Executive reiterated that it will continue to enforce the Collective Agreement and will continue to remain vigilant with respect to breaches of the Collective Agreement.
- Policy on Donations to Faculty Association and Unions on strike

Our current policy says: "Donations may be loosely grouped as follows: 1) Other Faculty Associations a) a donation of one thousand dollars (\$1,000) shall be made to any Faculty Association that is on strike or locked out for at least seventy-two (72) hours. b) a second donation of three thousand dollars (\$3,000) shall be made to any Faculty Association that is ineligible for support from the CAUT Defence Fund and remains on strike or locked out after three (3) weeks. c) requests for donations from any Faculty Association engaged in extended interest or rights arbitration will be considered by the Executive Committee on an *ad hoc* basis.

This a Policy change, not a By-Law change:

BIRT the RFA Policy on Donations be amended as follows:

"Donations may be loosely grouped as follows: 1) Other Faculty Associations: a) a donation of one thousand dollars (\$1,000) shall be made to any Faculty Association that is on strike or locked out for at least seventy-two (72) hours. b) a second donation of **up to five thousand dollars (\$5,000) may be** made to any Faculty Association that is ineligible for support from the CAUT Defence Fund and that remains on strike or remains locked out after three (3) weeks. c) requests for donations from any Faculty Association engaged in extended interest or rights arbitration will be considered by the Executive Committee on an *ad hoc* basis. (Tucker-Scott/Quigley). Adopted

6. Report on the Communications Sub-Committee (Francescucci/Prescod)

Anthony Francescucci led a discussion on:

- Retiree/Associate Member content?
- Flagging and post moderating of content in dept/committee/ faculty tabs?
- News area - need for private & public news?

7. Negotiations **Danziger**

Peter Danziger provided a report on the current state of negotiations.

8. Reports

a) Finance **Todorow**

b) Grievance **Quigley**

i. For the record:

Grievance #2011.05 – Promotion Denial was referred to arbitration on November 14, 2011

Grievance #2011.06 – Unjust Restrictions was referred to arbitration on November 15, 2011

Grievance #2011.10 – Suspension with Pay was filed on November 22, 2011

ii. Motions:

BIRT Grievance #2011.10 – Suspension with Pay be referred to arbitration if it is denied by the administration (Quigley/Lisi).

Adopted.

F. Prescod was recused prior to the discussion on the motion.

Meeting adjourned at 1:05 p.m.