

Ryerson Faculty Association
Executive Committee Meeting:

MINUTES

October 11, 2011, ILC

ATTENDANCE:

<i>Office</i>	<i>Officer</i>	<i>Yes/No/Regrets</i>
President	Anver Saloojee	Yes
Vice President Internal	Jason Lisi	Yes
Vice President External	Joanne DiNova	Regrets
Treasurer	Bozena Todorow	Yes
Secretary	David Naranjit	Yes
Chair, Grievance	Sophie Quigley	Yes
Chair, Negotiating	Peter Danziger	Yes
Chair, Professional Affairs	Kileen Tucker-Scott	Regrets
Chair, Equity Issues	Jennifer Clarke	Yes
Health & Safety Officer	Fernando Pardo	Yes
Member at Large	Franklyn Prescod	Yes
Member at Large	Anthony Francescucci	Yes
Staff	André Foucault	Yes
Staff	Agnes Paje	Yes

1. Order/Establishment of Quorum

Meeting began with Quorum at 10:02 AM.

2. Approval of Agenda

Motion to adopt Agenda (Quigley/Clarke)
Adopted

3. Approval of Minutes

Motion: BIRT the Minutes of October 4, 2011 be adopted
(Prescod/Francescucci). Adopted

4. Matters Arising/Old Business:

- Health & Safety – Architecture Building (Pardo) – see Appendix 1
- Members dealing with student academic integrity issues
- Ryerson Employee Survey Advisory Committee (RESAC)
- Report on the status of the Executive Director Maureen Sims.

5. New Business

- The UWOFA Librarians and Archivists were on strike for over one week - in accordance with RFA By-Laws the RFA made a donation to UWOFA Librarians and Archivists of \$1,000.

6. A report on negotiations was presented by Peter Danziger,

7. Report on the Communications Sub-Committee (Francescucci/Prescod)

8. Reports

i. Grievance Quigley

- Grievance 2011.04 – Tenure Denial was referred to arbitration
- Grievance 2011.07 – Administrative Climate was filed on September 27/2011
- Grievance 2011.08 – Promotion Denial was filed on October 3/2011

ii. Other business:

- Increased grievance workload: the grievance workload is now more manageable with the addition of grievance officer Jesmen Medoza and now that the coordination of representation is being handled by the office of the Vice-President Internal.
- Accommodation advocacy: requests for accommodation are increasing and members are turning to the RFA for support. These are usually not grievance issues and the RFA will need to review how this support should be provided.
- Tenure & Promotion Guide: the RFA will approach the administration to discuss the joint development of a guide for members applying for tenure or promotion
- RFA Faculty Guide: the RFA Professional Affairs Committee will look into developing a guide for faculty similar to the RyeSAC Student Guide.

Meeting adjourned at 1:00 p.m.

Appendix 1:

Health & Safety Officer Report #1 October 11, 2011

Fernando Pardo,

Reported RFA Executive Committee Members on Oct. 11, 2011

1) Joint Health & Safety Committee

- a) My First scheduled meeting is for Oct. 26, 2011 2:00 pm – 4:00 pm
- b) Courses that I will need to enroll as Health & Safety Officer in the next few months to better function as a Health & Safety Officer.
 - i) Risk Assessment & Job Hazard Analysis Course
 - ii) WHMIS course

2) RFA Health & Safety Work-orders

- a) WO-Oct 12-2011-01 RFA member request: Architecture:
 - i) Concerns were expressed for Health & Safety in the work place
 - ii) Six RFA members have requested an inspection work space (offices and student work spaces)
 - iii) Meeting #1 with RFA Architecture members, Inspection and Report on Oct. 12, 2011 10:00 am

3) RFA- Other Duties

- a) Attended the new RFA Faculty orientation luncheon in September 21, 2011

4) Attending Conference

- a) “Psychosocial Hazards at workplace” October 25 & 26, 2011 in Ottawa, Ontario