

# RYERSON FACULTY ASSOCIATION

## MINUTES

ILC London/Paris Room

February 24, 2015

### ATTENDANCE:

<i>Office</i>	<i>Officer</i>	<i>Yes/No/Regrets</i>
President	Peter Danziger	Yes
Vice President Internal	Kileen Tucker Scott	Yes
Vice President External	Rahul Sapra	Yes
Treasurer	Carmen Schifellite	Regrets
Secretary	David Naranjit	Regrets
Chair, Grievance	Jason Lisi	Yes
Chair, Negotiating	Ian Sakinofsky	Yes
Chair, Professional Affairs	Lin Dong	Yes
Chair, Equity Issues	Tariq Amin-Khan	Yes
Member at Large	Amina Jamal	Yes
Member at Large	Sophie Quigley	Yes
Staff	André Foucault	Yes
Staff	Agnes Paje	Yes

#### 1. Order/Establishment of Quorum

Meeting began with quorum at 10:10 AM

#### 2. Approval of Agenda

Motion to adopt Agenda (Sapra/Quigley) Carried.

#### 3. Approval of Minutes:

a. Motion to approve the Minutes of January 20, 2015 (Tucker Scott/Dong)  
Carried.

b. Motion to approve the Minutes of February 3, 2015 (Tucker Scott/Dong)  
Carried.

#### 4. Matters Arising/Old Business:

5. New Business

- a. A committee consisting of Peter Danziger, Jason Lisi, Ian Sakinofsky, Sophie Quigley and André Foucault has been set up to initiate the hire of another support person. This hire has been envisaged for some time.

6. Reports

*a)* Grievance Update: (Lisi/Foucault)

- i. For the record:

- ii. Motions:

**BIRT** the Grievance #2014.04 (Tenure Extension), which has been denied by the administration, proceed to arbitration. (Lisi/Sapra) Carried.

**BIRT** the arbitration ruling for Grievance #2011.04 (Tenure denial), be forwarded for judicial review (Quigley/Lisi) Carried.

*b)* Negotiation (Sakinofsky)

The Negotiating Committee is preparing for the mandate meeting on March 4th. The Negotiating Committee has been invited to the March 3rd Executive meeting.

*c)* Vice-President Internal (Tucker-Scott)

- i. Reps Council:

The negotiating committee met with reps on January 21, 2015 and will be meeting with them again on February 25, 2015.

ii. CDC

The CDC met with the bargaining committee on February 5, 2015.

**d) Vice President External (Sapra)**

- i. **Whereas** CAUT has maintained a fund since 2007 to protect academic freedom at CAUT member institutions around the country, this fund is funded through member donations. The RFA has contributed to this fund in the past and has received a request for a further contribution;

**BIRT** the RFA make a further donation of \$5,000 to the CAUT academic freedom fund (Sapra/Tucker Scott) Carried.

The executive expressed the view that this should be an item in next year's budget.

**Report from OCUFA Council (Feb 7-8)**

**Pension issues**

A number of associations, including the RFA, expressed concerns around the JSPP pension plan that OCUFA is involved in developing. It was explained that this plan offers a way out for some institutions, the fear was that others would be forced into it as well. The RFA reaffirmed that it is not interested in being a member of this plan.

**Online Learning**

There are serious concerns regarding the lack of academic (faculty) representation on the Board of the Ontario Online Learning Consortium.

## **Contract Faculty and Faculty Complement**

Update from the Ad Hoc Committee on Contract Faculty and Faculty Complement addressed various concerns related to the rise in the number of Contract faculty and the decline in hiring Full-Time faculty.

## **AWARDS: Great News for Ryerson!**

Kathryn Church, Director of the School of Disability Studies, was one of those awarded OCUFA's 2015 Status of Women Award of Distinction for her scholarship and advocacy on behalf of academic women with disabilities. She was one of 5 recipients of the Status of Women of Award of Distinction.

## **6. Adjournment**