

**RYERSON FACULTY ASSOCIATION
MINUTES**

ILC London/Paris Room

January 20, 2015

ATTENDANCE:

<i>Office</i>	<i>Officer</i>	<i>Yes/No/Regrets</i>
President	Peter Danziger	Yes
Vice President Internal	Kileen Tucker Scott	Yes
Vice President External	Rahul Sapra	Regrets
Treasurer	Carmen Schifellite	Yes
Secretary	David Naranjit	Yes
Chair, Grievance	Jason Lisi	Regrets
Chair, Negotiating	Ian Sakinofsky	Yes
Chair, Professional Affairs	Lin Dong	Yes
Chair, Equity Issues	Tariq Amin-Khan	Yes
Member at Large	Amina Jamal	Yes
Member at Large	Sophie Quigley	Yes
Health & Safety Officer	Chun-Yip Hon	Regrets
Staff	André Foucault	Yes
Staff	Agnes Paje	Yes

1. Order/Establishment of Quorum
Meeting began with quorum at 10:15 AM
2. Approval of Agenda
Motion to adopt Agenda (Tucker Scott/Sakinofsky) Carried.
3. Approval of Minutes:
Motion to adopt the Minutes of November 18, 2014 (Tucker Scott/Schifellite) Carried.
4. Matters Arising/Old Business:
5. New Business
 - a. BIRT the signing officers for the RFA be any two of the President, VP Internal or VP External (Tucker Scott/Jamal) Carried.
 - b. BIRT the "Reply" behavior of all mailing lists managed by the RFA be configured to revert to their behavior prior to their migration to Google. (Quigley/Tucker Scott) Carried.
6. Reports
 - a) Grievance Update: (Foucault)

i. For the record:

- a. Grievance 2011.04, a case of Tenure Denial, was lost after 12 days of hearings over 3 and a half years in arbitration with arbitrator Luborsky. The RFA is currently assessing the rationale and impact of this decision with our lawyers.
- b. Grievance 2012.07 relating to instances of excessive loading of Limited Term Faculty has been settled. The Association contended that eleven LTFs had been assigned course loads which exceeded the terms and conditions provided for in their Letter of Appointment and in a manner inconsistent with Article 10 of the Collective Agreement. The matter had already been the subject of a hearing before an Arbitrator on April 14, 2014 and was scheduled for further hearings on January 9th and February 26th of this year.

After a detailed review of the facts, the Association and the Ryerson Administration reached a tentative settlement of this grievance which was confirmed December 15th, 2014. While the settlement was on a without-prejudice and precedent basis, it will generate overload payments to the involved members, for a total of \$88,500.

b) Negotiation (Sakinofsky)

The negotiating team will be meeting with the representative Council on Wednesday January 21, 2015.

c) Equity (Amin-Khan)

Whereas the RFA, in collaboration with Indigenous faculty, will be hosting an all day event on Missing & Murdered Indigenous Women which will take place on March 30;

BIRT on the recommendation of the equity committee \$3,000 be paid by the RFA in support of this event (Amin-Khan/Jamal) Carried

In discussion the Executive expressed strong support for this initiative.

d) Professional Affairs (Dong)

The professional affairs committee recommends the following for scholarship awards:

Ambreen Akbar, Anisa Hassan (Full time award)

Aicha Jaichi (Part time award)

Aicha Jaichi (Maureen Sims award)

BIRT the executive approves the recommendation of the professional affairs committee for the RFA student awards. (Dong/Tucker Scott) Carried.

6. Adjournment