

MINUTES

March 12, 2013 ILC, London/Paris Room.

ATTENDANCE:

<i>Office</i>	<i>Officer</i>	<i>Yes/No/Regrets</i>
President	Anver Saloojee	Yes
Vice President Internal	Jason Lisi	Yes
Vice President External	Franklyn Prescod	Regrets
Treasurer	Bozena Todorow	Yes
Secretary	David Naranjit	Yes
Chair, Grievance	Sophie Quigley	Yes
Chair, Negotiating	Peter Danziger	Regrets
Chair, Professional Affairs	Kileen Tucker-Scott	Yes
Chair, Equity Issues	Jennifer Clarke	Regrets
Health & Safety Officer	Fernando Pardo	Yes
Member at Large	Amina Jamal	Yes
Member at Large	Anthony Francescucci	Yes
Staff	André Foucault	Yes
Staff	Agnes Paje	Yes

1. Order/Establishment of Quorum

Meeting began with Quorum at 10:00 AM.

2. Approval of Agenda

Motion to adopt Agenda (Francescucci/Pardo)
Adopted.

3. Approval of Minutes

Motion: BIRT the Minutes of February 26, 2013 be adopted
(Pardo/Tucker-Scott) Adopted

4. The Executive adjourned at 11:03 AM and the Grievance Appeals Sub-Committee convened to hear an appeal by a member of a decision of the Grievance Committee not to pursue a grievance on behalf of the member.

5. The Executive reconvened at 12:45PM.

6. Order of the Day 12:45 PM – meeting with RSU President and Vice President on the Food Services issues at Ryerson.

7. Matters Arising/Old Business:

- Ryerson online education committee(s)

- Food Services
- OCUFA request to hold a seminar on fiscal restraint and budget cuts: March 27, 2013 Town Hall of 4 Faculty Associations and OCUFA
- Agreement on Promotion to full professor proposal (see Appendix 1 below)
- Role of Department Councils (Naranjit)
- AAA policy (Saloojee/Quigley)

8. Reports

a) Grievance Update: Quigley/Lisi

i. For the record:

- Grievance 2011.05 (Promotion Denial) was settled on Feb 28, 2013

ii. Motions:

- BIRT Grievance 2012.11 (Discipline) be referred to arbitration if it is denied by the administration (Quigley/Naranjit) Adopted
- BIRT Grievance 2013.01 (Discipline) be referred to arbitration (Quigley/Tucker-Scott) Adopted.

b) Treasurer's Report (Todorow)

- The most recent variance report was circulated to members of the Executive in advance of the meeting;
- Committee Chairs were sent their 2013-14 draft budgets for review and comment.

9. Adjournment

The meeting adjourned at 1:20 PM.

Appendix 1: Promotion to the rank of full professor

The RFA and the administration agreed that:

For promotion to the rank of Professor, a faculty member will be eligible to apply only after five or more years of service as an Associate Professor. If successful, the promotion will be retroactive to September 1, of the academic year of application. This experience requirement is not applicable to applicants for Salary Transfer.