

RYERSON FACULTY ASSOCIATION

MINUTES

March 25, 2014
London/Paris Room, ILC

ATTENDANCE:

<i>Office</i>	<i>Officer</i>	<i>Yes/No/Regrets</i>
President	Anver Saloojee	Yes
Vice President Internal	Kileen Tucker-Scott	Yes
Vice President External	Franklyn Prescod	Yes
Treasurer	Bozena Todorow	Yes
Secretary	David Naranjit	Yes
Chair, Grievance	Jason Lisi	Yes
Chair, Negotiating	Peter Danziger	Yes
Chair, Professional Affairs	Lin Dong	Yes
Chair, Equity Issues	Jennifer Clarke	Yes
Member at Large	Amina Jamal	Regrets
Health & Safety Officer	Chun-Yip Hon	Yes
Staff	André Foucault	Yes
Staff	Agnes Paje	Yes

1. Order/Establishment of Quorum
 - Meeting began with quorum at 10:00 AM
2. Approval of Agenda
 - Motion to adopt Agenda (Tucker-Scott/Lisi) Adopted
3. Approval of Minutes:
 - Minutes of March 11, 2014
 - Motion to adopt the Minutes of March 11, 2014 (Tucker-Scott/Todorow) Adopted
4. Matters Arising/Old Business:
 - a. Strategic Mandate Agreement (Saloojee)
 - b. Statement on Service (Tucker-Scott)
 - c. Policy 45 (Tucker-Scott)
 - d. VPFA Search
5. New Business
 - Town Hall on Academic Plan (Danziger)
 - HEQCO Productivity Report (Saloojee)
 - Report on the EE meeting with the administration (Clarke)

The Executive thanks both Professors Clarke and Jamal for the leadership role they have played on reviving our work with respect to

MOU 1 of the CA.

- Workplace Accommodation (Foucault)
- FTCs and meeting deadlines – RFA members should make every effort to review tenure dossiers and make their recommendations in a timely fashion.

6. Order of the Day Noon

- Resolutions

7. Reports

a) Grievance Update: (Lisi/Foucault)

a. For the record: - None

b. Motions: - None

b) Treasurer's Report (Todorow)

- Variance Report – presented by Treasurer and received by the Executive

c) Health & Safety (Hon)

- See Appendix 1

d) Vice President External (Prescod)

e) Vice-President Internal (Tucker-Scott)

- Reps Council
- CDC

f) Report on Update Meetings

- Update Meeting with the Administration (Lisi/Foucault)

g) Secretary (Naranjit)

h) Equity (Clarke)

i) Communication Platform (Danziger)

j) Professional Affairs (Dong)

k) Human Resources Committee

- a. Discussion on future hiring

8. Report: President (Saloojee)

9. Adjournment: The Meeting adjourned at 1:00 PM

Appendix 1: Report on Health & Safety

Laboratory safety. With the number of faculty members at Ryerson University steadily increasing, there is also going to be a corresponding increase in research activities, in particular lab-related work. This poses problems as many of the buildings on campus were not originally designed for laboratory activities. This has resulted in retro-fitting of certain rooms to support research activities. However, retro-fitting without consultation with the necessary departments and agencies (both internal and external) may result in non-compliance with various codes, e.g. building, fire, electrical, which could lead to unsafe circumstances that affect not only your own research group, but to other occupants of the building as well.

Ryerson University's Integrated Risk Management (IRM) has a website that is dedicated to laboratory safety. If you have a lab, I encourage you and your staff to review the information that is found in the following link:

<http://www.ryerson.ca/irm/labsafety/index.html>

Reporting work-related incidents. Please note that if you experience a work-related incident that either resulted in an injury (accident) or could have resulted in injury (near-miss or hazard), you should follow the mechanisms that are in place and report the incident. This is important because, if you want to submit a workers' compensation claim, it may be denied because of lack of appropriate documentation at the time of the incident. See the following link for reporting instructions: http://www.ryerson.ca/irm/report_hazard_accident/index.html

Health and safety training. Please be advised that, beginning July 1st, 2014, the Ontario Ministry of Labour is requiring that all workers and supervisors complete a basic occupational health and safety awareness training program. The exact details of the training program have yet to be worked out. However, I thought that it would be important to let members be aware of this mandatory requirement and that they will be seeing more communication about this initiative in the future. Details from the Ministry of Labour can be found here:

https://www.labour.gov.on.ca/english/hs/sawo/pubs/fs_trainingreg.php