

MINUTES

March 26, 2013 ILC, London/Paris Room.

ATTENDANCE:

<i>Office</i>	<i>Officer</i>	<i>Yes/No/Regrets</i>
President	Anver Saloojee	Yes
Vice President Internal	Jason Lisi	Yes
Vice President External	Franklyn Prescod	Yes
Treasurer	Bozena Todorow	Yes
Secretary	David Naranjit	Yes
Chair, Grievance	Sophie Quigley	Regrets
Chair, Negotiating	Peter Danziger	Regrets
Chair, Professional Affairs	Kileen Tucker-Scott	Regrets
Chair, Equity Issues	Jennifer Clarke	Regrets
Health & Safety Officer	Fernando Pardo	Yes
Member at Large	Amina Jamal	Yes
Member at Large	Anthony Francescucci	Regrets
Staff	André Foucault	Yes
Staff	Agnes Paje	Yes

1. Order/Establishment of Quorum

Meeting began with Quorum at 10:12 AM.

2. Approval of Agenda

Motion to adopt Agenda (Todorow/Jamal)
Adopted.

3. Approval of Minutes

Motion: BIRT the Minutes of March 12, 2013 be adopted
(Naranjit/Jamal) Adopted

4. Order of the Day 11:15 AM Meeting of the Grievance Appeals Sub-Committee

5. The Executive adjourned at 11:15 AM and the Grievance Appeals Sub-Committee convened to discuss an appeal previously heard.

6. The Executive reconvened at 12:40.

7. Matters Arising/Old Business:

- Ryerson online education committee(s)
- Food Services

- March 27, 2013 Town Hall of 4 Faculty Associations and OCUFA
- AAA policy (Saloojee/Quigley)

8. New Business

- McMaster Librarian Dale Askew and academic freedom
- Employee Survey (Prescod)
BIRT The RFA has no objection to putting the results of the RFA portion of the People First survey on the Ryerson University Communication Website (Prescod/Lisi) Adopted
- Professional Affairs
- Alternate Grievance Officer

Given that Professor Sophie Quigley will, for the 2013-14 academic year, be required to continue with the her current grievance case load – including preparing for, attending and being a witness at 3 arbitration cases:

BIRT Sophie Quigley be appointed as an Alternate Grievance Officer for 2013-14 academic year with a (Mode 2) 1 course release (Lisi/Naranjit) Adopted

9. Reports

a) Vice President Prescod

- Survey
- OCUFA

b) Grievance Update: Quigley/Lisi

i. For the record:

- Nothing

ii. Motions:

- None
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c) Treasurer's Report (Todorow)

- RFP for auditors
The Treasurer and Office Manager canvassed Faculty Associations in the GTA as well as UOIT with respect to which audit firms they use. Based on that information the RFP for audit services was sent to a total of 10 audit firms. We received 5 queries, 2 firms said no they would not respond; 3 indicated they would respond; only two formal responses to the RFP were received by the deadline. The Secretary, the VP (External), and the Treasurer will assess

the 2 responses and make a recommendation to the Executive by the next meeting.

- Variance Report to March 7, 2013 – the Executive notes the trend with respect to increased office expenses, office renovation and purchase of office furniture, health and safety costs and committee meeting costs.
The Executive also notes the substantial savings with respect to release costs, the retreat, wages and benefits.
BIRT The Executive approves the variance report to March 7, 2013 (Todorow/Prescod) Adopted.

d) Health & Safety (Pardo)

- i. Joint Health Occupation Committee up-date
- ii. RU Union Health & Safety Rep's Up-date
- iii. RFA Rep's Council Up-date
- iv. RFA Director's & Chairs Council Up-date
- v. RFA Safety on Campus (Survey)
- vi. RFA Member Investigation report
- vii. Joint "RFA- Facilities" (1st meeting) Meeting Up-date

e) Secretary's Report (Naranjit)

f) Report on Equity (Clarke) None

g) Communication Platform (Anthony Francescucci)

h) Vice-President Internal Lisi

- Dates of remaining Reps Council meetings
- Dates of remaining CDC meetings

i) Professional Affairs Tucker-Scott

j) Vice President Prescod

k) Member At Large Jamal

l) Member At Large Francescucci

10. Report on the last update meeting (Lisi/Quigley)

- Update dates (Foucault)

11. Report: President (Saloojee)

12. Adjournment: 1:20PM