

RYERSON FACULTY ASSOCIATION

GENERAL MEETING

Wednesday, May 7, 2014 – 12:30 p.m.
International Room – ILC

MINUTES

The meeting was called to order at 12:35 p.m.

1. **President's Opening Remarks**

Anver thanked all the Executive members and the RFA Staff as well as introduced the incoming Executive members.

Anver also announced that the Anomalies application process was open and urged all members to apply.

Peter thanked Anver for his “unstinting” service for the past 4 years. Peter presented Anver with a gavel set on behalf of the RFA.

2. **Agenda of General Meeting, May 7, 2014**

MOTION – Be It Resolved That the Agenda of May 7, 2014 be approved as circulated (Lisi/Mason) – CARRIED

3. **Minutes of General Meeting, December 2, 2013**

MOTION – Be It Resolved That the Minutes of December 2, 2013 be approved as circulated (Barber/Tucker-Scott) - CARRIED

4. **Treasurer's Report**

MOTION – Be It Resolved That the Executive recommends to the membership approval of the 2014-15 budget as presented by the Treasurer - CARRIED

MOTION – Be It Resolved That the Executive recommends to the membership that any surplus in the operating budget for the 2013-14 fiscal year be transferred to the Defence Fund at the end of the fiscal year - CARRIED

MOTION – Be It Resolved That For the 2014-15 fiscal year only, the mill rate for the operating budget be reduced by one half of one mill (to 8.5 mills) to retain a surplus of 10% (approximately \$100,000) in the operating budget - CARRIED

MOTION – Be It Resolved That Any surplus in the operating budget for the 2014-15 fiscal year be transferred to the Defence Fund at the end of that fiscal year – TABLED

Special Funds

Whereas,

in the 2011 – 2015 Collective Agreement the RFA negotiated a transfer of monies from the University for the provision of retiree benefits (MOU 18);

and whereas,

those who are over 65 and are still working, or retired but under 65, are still covered by the Ryerson health care plan;

and whereas,

The Executive has established a special fund to deposit and disburse the monies received from the University (currently MOU 18):

MOTION – Be It Resolved That the Executive recommends to the membership the following:

1. This fund be used for the provision of post-retirement benefits in this and possibly in future collective agreements.
2. These benefits be provided through a tax exempt Health Care Spending Account (HCSA), subject to Canada Revenue Agency guidelines on eligibility of expenses, to be made available to eligible members effective January 1, 2014.
3. To be eligible a member must have retired from Ryerson after July 1, 2011, with over 10 years of service and be over the age of 65 when the benefit is received. Those who retired after July 1, 2011 but are not yet 65 will be eligible once they turn 65.
4. The provision of these HCSAs is subject to availability of funds, no monies are to be contributed to this fund from either the operating fund or the defence fund
- CARRIED

5. **Appointment of Auditor**

MOTION – Be It Resolved That McCann & Roque Chartered Accountants be appointed as the Association's Auditor for 2014-2015 - CARRIED

6. **By-Law change to 10.6(c)**

Current By-Law:

- 10.6(c) Notwithstanding the budgetary discretion of the Executive Committee provided by Articles 10.5(c) and 17.4(c), the Executive may not, without the prior approval of a General Membership Meeting, exceed the total allocation for release time projected by both budgets combined by more than .3 FTE, or release from three (3) course sections per year.

Recommended change:

The Executive recommends to the membership the following change to 10.6 (c) of the By Law:

- 10.6(c) Notwithstanding the budgetary discretion of the Executive Committee provided by Articles 10.5(c) and 17.4(c), the Executive may not, without the prior approval of a General Membership Meeting, exceed the total allocation for release time projected by both Operating & Defence budgets combined by more than three (3) one semester courses per year. - CARRIED

7. **Awards**

RFA Ryersonian of the Year – *Akua Benjamin (Social Work)*
Career Achievement Award – *Judy Rogers (Midwifery)*

8. **Request for Destruction of Ballots**

- a) Ratification of off cycle hire & tenure extension timelines – December 2013
- b) Election of Executive and Standing Committees – January 2014
- c) Election of Members, Negotiating Committee – February 2014
- d) Election of Member-At-Large – February 2014

MOTION – Be It Resolved That the destruction of the above ballots be approved (Doshi/Harley) – CARRIED

9. **Reports**

➤ **Equity Issues**

Jennifer introduced Tariq Amin-Khan the incoming Chair of the Equity Committee and thanked the committee members. She will remain on the committee as a standing committee member.

➤ **Grievance/Representative-Advocacy**

Jason introduced the incoming and outgoing committee members. He presented a brief report on the committees' work during the year.

10. **President's closing remarks**

Anver welcomed Peter as the new RFA President and lastly welcomed the new Executive.

11. **Adjournment**

The meeting adjourned at 2:02 p.m.