

## MINUTES

Ryerson Faculty Association

### Joint Meeting of Incoming and Outgoing Executive

May 9, 2014

#### ATTENDANCE:

<i>Office</i>	<i>Officer</i>	<i>Yes/No/Regrets</i>
President	Peter Danziger	Yes
Vice President Internal	Kileen Tucker-Scott	Yes
Vice President External	Rahul Sapra	Yes
Treasurer	Bozena Todorow	Yes
Secretary	David Naranjit	Regrets
Chair, Grievance	Jason Lisi	Yes
Chair, Negotiating	Ian Sakinofsky	Regrets
Chair, Professional Affairs	Lin Dong	Yes
Chair, Equity Issues	Tariq Amin-Kahn	Regrets
Health & Safety Officer	Chun-Yip Hon	Yes
Member at Large	Amina Jamal	Yes
Member at Large	Sophie Quigley	Regrets
Staff	André Foucault	Yes
Staff	Agnes Paje	Yes
 <i>Also present</i>		
President (outgoing)	Anver Saloojee	Yes
Chair, Equity Issues (outgoing)	Jennifer Clarke	Yes
Treasurer (incoming)	Carmen Schifellite	Yes

#### 1. Order/Establishment of Quorum

Meeting began with quorum at 2:00 PM

2. Approval of Agenda

Motion to adopt Agenda (Tucker-Scott/Lisi) Carried

3. Approval of Minutes:

Motion to adopt the Minutes of April 29, 2014 (Tucker-Scott/Lisi) Carried

4. Matters Arising/Old Business:

- a. Discussion of the new Advocacy training being developed by A. Foucault. (Foucault/Tucker-Scott) This training is for those who are asked to accompany members in formal meetings with the administration. This includes witnesses in investigations and those facing discipline.
- b. Civility Training (Foucault)

5. New Business

- a. Whereas the RFA By-laws 10.4 (f) state:  
[The Executive Committee] ... at its first meeting in September of each year, designate which of the two Vice-Presidents shall assume the duties of the President in the event that the President resigns, is absent or is otherwise unable to perform her or his duties, until such time as the President is able to resume her/his duties or is replaced in accordance with the provisions of Article 14.5 of this Bylaw; and

Whereas a new executive is in place as of May 7;

BIRT the VP Internal, Kileen Tucker-Scott shall assume the duties of the President in the event that the President resigns, is absent or is otherwise unable to perform her or his duties over the summer 2014 period, until such time as the President is able to resume her/his duties. This shall be revisited in the first meeting of the executive in September 2014 as per Article 10.4 (f) of the RFA bylaw above. (Lisi/Lin) Carried.

b. Signing Officers:

Whereas the RFA by-laws 10.4 (n) state:

[The Executive Committee] ... establish the signing officers for the Association, which shall consist of any two of the President, Vice-President Internal, the Treasurer and one other member of the Executive designated by resolution;

BIRT the Grievance Committee Chair, Jason Lisi be the alternate signing officer for the RFA. (Tucker-Scott/Hon) Carried.

- c. BIRT \$1,100 be released from the equity budget to contribute to the financing of a visit by Elmas Boby during the Fall Social Justice Week. (Jamal/Tucker-Scott)

6. Reports

a) Grievance Update: (Lisi/Foucault)

a. For the record:

b. Motions:

Whereas the RFA By-laws 12.6.B.1(c) state:

At its first meeting following the regular May General Membership Meeting, the Executive Committee shall appoint a Vice-Chair from among the elected members of the Grievance Committee.

BIRT Ron Babin be appointed Vice-Chair of the Grievance Committee (Lisi/Todorow) Carried.

- b)* Treasurer's Report (Todorow)
- c)* Health & Safety (Hon)
- d)* Vice President External (Prescod)
- e)* Vice-President Internal (Tucker-Scott)
- f)* Report on Update Meetings (Lisi/Foucault)
- g)* Secretary (Naranjit)
- h)* Equity (Clarke)
- i)* Communication Platform (Danziger)
- j)* Professional Affairs (Dong)
- k)* Human Resources Committee

7. Report: President (Danziger)

8. Adjournment