

# RYERSON FACULTY ASSOCIATION

## MINUTES

Thomas Lounge, Oakham House

September 16, 2014

### ATTENDANCE:

<i>Office</i>	<i>Officer</i>	<i>Yes/No/Regrets</i>
President	Peter Danziger	Yes
Vice President Internal	Kileen Tucker-Scott	Regrets
Vice President External	Rahul Sapra	Yes
Treasurer	Carmen Schifellite	Yes
Secretary	David Naranjit	Yes
Chair, Grievance	Jason Lisi	Yes
Chair, Negotiating	Ian Sakinofsky	Yes
Chair, Professional Affairs	Lin Dong	Yes
Chair, Equity Issues	Tariq Amin-Kahn	Yes
Member at Large	Amina Jamal	Yes
Member at Large	Sophie Quigley	Yes
Health & Safety Officer	Chun-Yip Hon	Yes
Staff	André Foucault	Yes
Staff	Agnes Paje	Yes

#### 1. Order/Establishment of Quorum

Meeting began with quorum at 10:00 AM

#### 2. Approval of Agenda

Motion to adopt Agenda (Naranjit/Quigley) Carried.

3. Approval of Minutes:

Motion to adopt the Minutes of May 9, 2014 (Sapra/Quigley) Carried.

4. Matters Arising/Old Business:

- a. Though money was allocated for the visit of Almas Boby at the last executive meeting, she has been denied a Canadian visa and will not be able to present at the Fall Social Justice Week.

5. New Business

- a. Whereas the rfanet usage policy states:

All violations of the rfanet protocol set out above are to be dealt with by a three person rfanet use Committee comprising the Chair of the Equity Issues Committee of the RFA and two members of the RFA appointed by the Executive.

The Committee will be appointed for a two year term.

BIRT Marsha Barber and Lila Pine be appointed for a two year term as the two members of the committee mentioned above (Jamal/Lisi) Carried.

- b. Whereas the RFA By-laws 10.4 (f) state:

[The Executive Committee] ... at its first meeting in September of each year, designate which of the two Vice-Presidents shall assume the duties of the President in the event that the President resigns, is absent or is otherwise unable to perform her or his duties, until such time as the President is able to resume her/his duties or is replaced in accordance with the provisions of Article 14.5 of this Bylaw;

BIRT the VP External, Rahul Sapra, shall assume the duties of the

President in the event that the President resigns, is absent or is otherwise unable to perform her or his duties as per Article 10.4 (f) of the RFA bylaw above. (Lisi/Amin-Khan) Carried.

- c. Whereas the RFA By-laws 10.4 (i) state:

[The Executive Committee shall] ... establish a Human Resources sub-committee consisting of the President, the Secretary, the Treasurer and one other Member named by and from the Executive Committee. The Human Resources sub-committee shall be responsible for the supervision and regular evaluation of all employees of the Association, and may make such other employee-related recommendations to the Executive Committee as it deems appropriate;

BIRT Sophie Quigley be named to the Human Resources Committee.  
(Sakinofsky/Sapra) Carried.

- d. BIRT the executive appoints Ron Babin and Peter Danziger as RFA Pension Committee representatives (Jason/Schifellite) Carried.
- e. BIRT the executive request that the employer provide an explanation for each individual burgeoning discipline allowance paid under Article 13.3.B (Sakinofsky/Schifellite) Carried.

## 1. Reports

- a)* Grievance Update: (Lisi/Foucault)
- a. For the record:
- b. Motions:
- b)* Negotiation (Sakinofsky)
- c)* Treasurer's Report (Schifellite)
- d)* Vice President External (Sapra)
- e)* Vice-President Internal (Tucker-Scott)
- f)* Report on Update Meetings (Lisi/Foucault)
- g)* Human Resources Committee

- h)* Health & Safety (Hon)
- i)* Secretary (Naranjit)
- j)* Equity (Amin-Khan)
- k)* Communication Platform (Quigley)
- l)* Professional Affairs (Dong)

2. Report: President (Danziger)
3. Adjournment: The Meeting adjourned at 1:00 PM