

MINUTES

September 24, 2013
ILC London/Paris

ATTENDANCE:

<i>Office</i>	<i>Officer</i>	<i>Yes/No/Regrets</i>
President	Anver Saloojee	Yes
Vice President Internal	Kileen Tucker-Scott	Yes
Vice President External	Franklyn Prescod	Yes
Treasurer	Bozena Todorow	Regrets
Secretary	David Naranjit	Yes
Chair, Grievance	Jason Lisi	Yes
Chair, Negotiating	Peter Danziger	Yes
Chair, Professional Affairs	Lin Dong	Yes
Chair, Equity Issues	Jennifer Clarke	Regrets
Health & Safety Officer	Chun-Yip Hon	Yes
Member at Large	Amina Jamal	Yes
Member at Large	Tuna Baskoy	Yes
Staff	André Foucault	Yes
Staff	Agnes Paje	Yes

1. Order/Establishment of Quorum

Meeting began with Quorum at 10:00 AM.

2. Approval of Agenda

Motion to adopt Agenda (Tucker-Scott/Prescod)
Adopted.

3. Approval of Minutes

Motion: BIRT the Minutes of May 14, 2013 be adopted
(Lisi/Dong) Adopted

There were no minutes from the September 10, 2013 meeting as the meeting was devoted entirely to a discussion of the political context in which work in our sector is unfolding this year.

4. Matters Arising/Old Business:

- Senate Policy 60
- Professional Affairs

BIRT “The Maureen Sims award for Social Justice be administered by the RFA Prof Affairs Committee over the next 3 years and that one \$1000 scholarship be awarded to an undergraduate student per year” (Tucker-Scott/Dong)

- Commuted Values MOU (Danziger/Saloojee)
Danziger & Saloojee to prepare a statement to go out to members
- AAA policy (Saloojee)
- Anomalies (Danziger)
- Extra Course Protocol (Lisi)

5. New Business

- Roles and Responsibilities of the Chair of Equity Committee
- Reappointment of signatories
BIRT “The Signatories for 2013-14 be the President, the Treasurer, VP Internal, & Chair of Grievances” (Danziger/Tucker-Scott)
- Post Retirement Benefits
- Director Appointments (E-Learning & DMZ)
- Request from the Winnie Ng Sam Gindin Chair

BIRT “The RFA donate \$5000 to the ‘3rd annual Ryerson Social Justice Week” (Jamal/Dong)

- Policy 60.
The RFA made a substantial submission on the “old” Policy 60. The Senate has reconstituted the Committee looking into revising Policy 60. As part of our ongoing concerns with the Policy and in light of the RFA’s concerns of how the current policy is implemented and with respect to the allegation of academic misconduct by a student and the counter allegation by the student of discrimination – the RFA needs to undertake its own assessment of the implementation of Policy 60, instances of counter allegation of discrimination, and the impact on our members, and as well as of the availability of resources to support our members who avail themselves of Policy 60:
BIRT “The RFA asks Professor M. Dionne to undertake an assessment of the implementation of Policy 60, instances of counter allegation of discrimination, and the impact on our members, and as well as of the availability of resources to support our members who avail themselves of Policy 60”. (Lisi/Tucker/Scott)

Should Professor M. Dionne accept, the RFA will provide her with a one course release to enable her to conduct the research on our behalf.

The report should come to the Executive by May 15, 2014.

Terms of Reference to be developed and circulated to the Executive.

6. Reports

a) Human Resources Committee

- BIRT “The position of Office Manager be confirmed and a one CDI retroactive to September 1 2013 be awarded” (Lisi/Tucker Scott)

b) Grievance Update: (Lisi/Foucault)

i. For the record:

- Nothing

ii. Motions:

- None

c) Vice-President Internal (Tucker Scott)

d) Treasurer’s Report (Todorow)

e) Report on Update Meetings

- Update Meeting with the Administration (Danziger/Foucault)
- Meeting with the President (Danziger/Saloojee)

f) Vice President External (Prescod)

- Report on OCUFA Conference
- Report on Spring OCUFA Board Meeting

g) Health & Safety (Hon)

h) Secretary’s Report (Naranjit)

i) Report on Equity (Clarke) None

j) Communication Platform

k) Professional Affairs

- Assessment of new member orientation

l) Member At Large (Jamal)

m) Member At Large (Baskoy)

7. Report on the last update meeting (Danziger)

8. Report: President (Saloojee)

9. Adjournment: 1:00 PM