

RYERSON FACULTY ASSOCIATION
Meeting of Council of Department/School Representatives

Thursday, April 10, 2014

ILC, Paris/London

MINUTES

Guests

Lamya Amleh

Charles Falzon

Neil Thomlinson

Present

Kileen Tucker Scott (Chair)

Lev Kirishchian

Jean-Paul Pascal

Anver Saloojee

Kaamran Raahemifar

Sharareh Taghipour

André Foucault

Jonathan Rollins

Meredith Schwartz

Jason Lisi

Richard Adams

Catherine Beauchemin

Seyed Hashemi

John Morgan

Carolyn Meyer

Paul Floerke

Richard Wade

Alexandra Fiocco

Miljana Horvat

Ian Sakinofsky

Ken Wong

Darko Joksimovic

Taymoore Balbaa

Charles Zamaria

Joanna Holt

Kinga Zawada

Doreen Fumia

Tammy Landau

Val Lem

Nicole Neverson

Rachel Berman

Mitu Sengupta

Regrets

Shadi Farshadfar

Rahul Sapra

Nadya Burton

Dae Kun Hwang

Grahame Lynch

Diane Pirner

Lesley Campbell

Peter Kedron

Sharon Paton

Bryan Koivisto

Stephen Swales

Corinne Hart

Andriy Moransky

Bruno Lessard

Annette Bailey

Esther Ignagni

Aziz Guergachi

Rena Mendelson

Constantine Angyridis

Marsha Barber

Stephanie Cassin

Thomas Barbiero

Dana Thomas

Cynthia Ashperger

Vadim Geurkov

Dawn Onishenko

Staff

Agnes Paje

Stacy Stanley

Minutes

1. Order/Establishment of Quorum
 - Meeting began at 5:23 pm.
2. Approval of Agenda (Kaamran/Richard) - Adopted.

3. Approval of minutes from March 18, 2014 (Val/Kaamran) - Adopted.
4. Opening remarks and announcements
 - The RFA General Meeting will be held on May 7, 2014, 12 PM - 2 PM in the International Room, ILC. Please encourage all members to attend the meeting. Lunch will be served at 12 PM.
 - All Reps' Council members are invited to the President's Appreciation Cocktail on Thursday, May 8, 2014 at the Courtyard by Marriott, 475 Yonge Street (Yonge/College), 5:30 – 8 PM in the Porter Room.
 - This was the final Reps' Council meeting of the 2013/2014 academic year. The RFA would like to thank all the Reps' Council members for their hard work and efforts over the past year. And wishes everyone a safe and fantastic Summer.
5. New business
 - President's Report
 - Higher Education Quality Council of Ontario (HEQCO)
 - The HEQCO recently issued a report entitled, *Teaching Loads and Research Outputs of Ontario University Faculty: Implications for Productivity and Differentiation*.
 - The report outlines the findings in a study measuring teaching workloads, research and faculty salaries.
 - Tenure and tenure track Economics, Philosophy and Chemistry faculty members at ten Ontario Universities were used for the study.
 - The study concluded there needs to be an increase in faculty productivity and teaching load.
 - The RFA has invited members of OCUFA to attend the next Executive meeting to discuss issues regarding the HEQCO.
 - VPFA Search Committee (Member Discussion)
 - RFA Members of the VPFA Search Committee were invited to discuss issues or concerns members would like considered during the search process for the next VPFA.
 - Lamy Amleh, Charles Falzon, Neil Thomlinson and Jason Lisi were present for the discussion.
 - Some suggestions (examples, but not limited to) for the VPFA Search Committee:
 - Expediency in filling the position should not be the over-riding concern
 - The VPFA should be an academic
 - Librarians and Counsellors would like to be represented
 - The VPFA should be understanding and objective
 - VPFA should understand the importance of diversity
6. Report from Reps' (Member Discussion)
 - Paper Survey
 - Members were only given one week to complete the survey.
 - The RFA Executive will add this to the agenda for an upcoming meeting with Administration.

- Health & Safety
 - Please contact André Foucault (ext. # 7323 or afoucault@ryerson.ca) or the RFA office (rfa@ryerson.ca) if you feel unsafe (physically, psychologically or otherwise) while at work.
- Dean's Review
 - Many faculty members did not want to take part as there was no anonymity during the process.
 - Many Faculties have received no report/feedback on the process.
- New President and VPFA search
 - The RFA is asking members to keep informed and attend open forums regarding the selection of the new President and VPFA.

7. Meeting adjourned at 7:12 pm.

Next meeting: TBA