

**RYERSON FACULTY ASSOCIATION**  
**Meeting of Council of Department/School Representatives**

Tuesday, March 20, 2012,  
4:30 p.m. - Light Supper, Meeting will start at 5:15 p.m.  
Seymour Room, Delta Chelsea

**MINUTES**

**Present**

Jason Lisi (Chair)  
Anver Saloojee  
Andre Foucault  
Franklyn Prescod  
Peter Danziger  
Shadi Farshadfar  
Donna Koller  
Vadim Geurkov  
Jennifer Burwell  
Kinga Zawada  
Nicole Neverson

Wayne Forsythe  
Natalia Gilewicz  
Rupa Banerjee  
Lila Pine  
Gerda Cammaer  
Linying Dong  
Ursula Trescases  
Naomi Eichenlaub  
Joanne Mcneish  
Vincent Chan  
Heather Rollwagen

Seth Dworkin  
Diane Pirner  
Elaine Santa Mina  
Yvonne Yuan  
Meredith Schwartz  
Gregory Levey  
Tae Hart  
Janice Kuo  
Charles Zamaria  
Gordon Pon

**Regrets**

Cheryl Atkinson  
Jane Hao  
Arnold Yuan  
Marcus Santos  
Jesmen Mendoza  
Graham Hudson  
Esther Ignagni  
Richard Chisik  
Reza Sedaghat

Lev Kirischian  
Osmud Rahman  
Richard Wade  
Garnet Ord  
Mary Sharpe  
Linda Cooper  
Hong Yu  
Sheldon Rose

Sarah Henstra  
Scott Anderson  
Farid Shirazi  
Nadya Burton  
Beth Swart  
Tuna Baskoy  
Cynthia Ashperger  
Vincenzo Caponi

**Staff**

Agnes Paje    Preciosa del Monte

---

**Minutes**

1. Order/Establishment of Quorum
  - Meeting began with Quorum at 5:19 pm
2. Approval of Agenda with amendment (Chisik/Chan) Adopted
3. Approval of minutes from December 8, 2011 (Gilewicz/Barber) Adopted
4. Opening remarks and announcements

- Congratulations to Anver Saloojee for his re-election as RFA President and the two Members of the Grievance Committee namely Jesmen Mendoza (re-elected) and Yunxiang Gao.
5. President's Update:
- The Administration has indicated that all negotiated pay adjustments from the new CA will be received by March 15 payday. The adjustments to Teaching Overloads apply to Winter Semester 2012, but not Fall Semester 2011.
  - Per Diems: This matter has gone to Arbitration and was ruled in the RFA's favour.
  - Sabbaticals: All members will receive a letter from the Administration explaining the new point system. André stressed that any queries regarding sabbaticals should be forwarded to him. Members that received letters granting sabbatical just prior to the CA being ratified by the BOG should be receiving corrected letter shortly. Also, if members decide to cancel their sabbaticals that they have to do it as soon as possible and they should inform both the Administration and the RFA.
  - The Province has been discussing undergraduate teaching focus. This issue will be added on to the agenda for the General Members' Meeting on May.
  - The issue of budget cuts has been raised in Senate, and Senate has agreed to another round of budget cuts.
6. Follow-up to old business
- Ryerson's Reimbursement system
    - Jason has raised the Reps' varying concerns to the Administration and was told that further investigation will be launched regarding these issues.
    - Jason has asked that more examples be forwarded to him so that these specific examples can be looked at more intently by the Administration.
7. New Business
- Communication Platform
    - Is in the final stages of production; this a portal which provides members the ability to allow departments to have a localized community discussion board; important documentation (i.e. Collective Agreement) can be posted for members' access; provides web presence for the RFA; interactive and user friendly
    - More information will be discussed on the next Reps' meeting.
  - Reports from the Reps
    - The state of classroom furniture is bad. Broken chairs and tables remain in state of disrepair becoming a health and safety hazard for both students and professors alike.
    - Issues with the temperature control in Kerr Hall. Either too hot or cold; another H & S concern. Fernando Pardo has forwarded this issue to H & S Admin and is currently working on it.
    - The issue for proper training regarding H & S issues was discussed. Different levels/types of training are required for different people in different departments.
    - It has also been reported that H & S Admin puts too much accountability on chairs & members but not on their own people.
8. Adjournment
- The meeting adjourned at 7:00 pm

Next meeting: Tuesday, March 20, 2012 Seymour Room, Delta Chelsea