

**RYERSON FACULTY ASSOCIATION  
MINUTES**

ILC London/Paris Room

January 19, 2015

**ATTENDANCE:**

<i>Office</i>	<i>Officer</i>	<i>Yes/No/Regrets</i>
President	Peter Danziger	Yes
Vice President Internal	Kileen Tucker Scott	Yes
Vice President External	Rahul Sapra	Yes
Treasurer	Carmen Schifellite	Yes
Secretary	David Naranjit	Yes
Health & Safety Officer	Habiba Bougherara	Yes
Chair, Grievance	Ron Babin	Yes
Chair, Negotiating	Ian Sakinofsky	Yes
Chair, Professional Affairs	Lin Dong	Yes
Chair, Equity Issues	Tariq Amin-Khan	Yes
Member at Large	Amina Jamal	Yes
Member at Large	Sophie Quigley	Regrets
Staff	André Foucault	Yes
Staff	Agnes Paje	Yes

1. Order/Establishment of Quorum  
Meeting began with quorum at 10:10 AM
2. Approval of Agenda  
Motion to adopt Agenda (Tucker Scott/Bougherara) Carried.
3. Approval of Minutes  
January 19, 2015 (Tucker Scott/Dong) Carried.
4. Matters Arising/Old Business:
5. Reports
  - a) Negotiation (Sakinofsky)

The bargaining committee will be visiting departments.  
The first dates with the Arbitrator/Mediator has been set for April 11, 29, 30,  
May 1, 2.
  - b) Treasurer (Schifellite)

The executive received the variance report for December.
  - c) Grievance Update: (Babin)

Grievances 2012.12 and 2013.04 have been resolved through a settlement agreed with the University on December 21, 2015.

*d)* Professional Affairs (Dong)

The RFA commits to contributing up to \$3,000 to Akua Benjamin Public Lecture to be comprised of \$1,000 from Equity, \$1,000 from Professional Affairs and \$1,000 from Executive donations. (Amin-Khan/Dong)

*e)* Vice-President Internal (Tucker Scott)

*i.* Reps Council:

Next Reps council will be on January 27, it will be a presentation on FIPPA featuring Jim Turk, former Executive Director of CAUT, Distinguished Visiting Professor in Journalism, and Cathy Lace, Goldblatt Partners - LLP.

*f)* Equity (Amin-Khan)

The Equity Committee has been promoting a move to change the terminology of “visible minority” and “aboriginal” within the University. The Ontario Human Rights Commission has changed to “racialised” and “indigenous” respectively.

6. Adjournment (1:00pm)