

**RYERSON FACULTY ASSOCIATION
MINUTES**

ILC London/Paris Room
September 20, 2016

ATTENDANCE:

<i>Office</i>	<i>Officer</i>	<i>Yes/No/Regrets</i>
President	Peter Danziger	Yes
Vice President Internal	Kileen Tucker Scott	Yes
Vice President External	Rahul Sapra	Yes
Treasurer	Carmen Schifellite	Yes
Secretary	David Naranjit	Yes
Health & Safety Officer	Habiba Bougherara	Yes
Chair, Grievance	Ron Babin	Yes
Chair, Negotiating	Ian Sakinofsky	Yes
Chair, Professional Affairs	Lin Dong	Regrets
Chair, Equity Issues	Tariq Amin-Khan	Yes
Member at Large	Amina Jamal	Yes
Member at Large	Anthony Francescucci	Yes
Staff	André Foucault	Yes
Staff	Shiraz Vally	Yes
Staff	Agnes Paje	Yes

1. Order/Establishment of Quorum
Meeting began with quorum at 10:10 AM
2. Approval of Agenda
Motion to adopt Agenda (Tucker Scott/Bougherara) Carried.
3. Approval of Minutes
May 10, 2016 (Bougherara/Naranjit) Carried.
4. Matters Arising/Old Business:
5. Reports
 - a) Negotiation (Sakinofsky)

The Executive received an update on the preparation of the new Collective Agreement.

The problems with the rollout of the drug card were discussed. Hopefully most of the issues are behind us. Members were reminded of the following:

- Members should use the drug card for the purchase of drugs from now on.
- If you do not have the card with you, the number on the card is all you

- need, we urge everyone to keep a record of this number.
- If members have any problems with the card, they should contact Jan Neiman in HR (jneiman@ryerson.ca) and Shiraz Vally at the RFA (shiraz.vally@ryerson.ca)

There are still ongoing discussions on the phase in of various parts of the new tenure process.

The 2+2 workload transition committees are starting their work. All of the affected departments should have a committee in place by the end of September.

There is an arbitration set for December 5th and 19th with arbitrator Kaplan to resolve the outstanding issue of Faculty Course Surveys.

b) Grievance Update: (Babin)

.i. For the record:

#2014.01 - EI Premiums - grievance withdrawn as part of the settlement of the Collective Agreement.

c) Vice President External (Sapra)

OCUFA has asked to be invited to the AGM. The executive will invite them to give a report on provincial issues at the AGM.

Over the summer the RFA contributed \$1,000 to Concordia Faculty Association in support of the campaign in support of Homa Hoodfar.

d) Equity (Amin-Khan)

BIRT the RFA contribute \$3,500 towards the Ryerson Social Justice Week event, covering issues of labour, equity and social justice, organized by the Sam Gindin Chair in Social Justice and Democracy, with \$1,500 coming from the Equity budget, \$1,000 from Professional Affairs and \$1,000 from the Executive Donations budget (Amin-Khan/Bougherara) Carried.

BIRT the RFA contribute \$500 from the Executive General Donations budget towards the invitation of the former Executive Director, Truth and Reconciliation Commission, Kimberly Murray, now deputy attorney general of aboriginal justice directorate to an event hosted by the Department of Criminology. (Amin-Khan/Tucker Scott) Carried.

e) Vice-President Internal (Tucker Scott)

i. Reps Council:

Reps Council had its first meeting of the year Oct. 22.

6. New Business

a. Whereas the RFA By-laws 10.4 (f) state:

[The Executive Committee] ... at its first meeting in September of each year, designate which of the two Vice-Presidents shall assume the duties of the President in the event that the President resigns, is absent or is otherwise unable to perform her or his duties, until such time as the President is able to resume her/his duties or is replaced in accordance with the provisions of Article 14.5 of this Bylaw;

b. BIRT the VP External, Rahul Sapra, shall assume the duties of the President in the event that the President resigns, is absent or is otherwise unable to perform her or his duties as per Article 10.4 (f) of the RFA bylaw above. (Tucker Scott/Amin-Khan) Carried.

c. BIRT The signing officers for the RFA be any two of the President (Peter Danziger), VP Internal (Kileen Tucker Scott) or VP External, (Rahul Sapra) (Schifellite/Francescucci) Carried.

d. BIRT the executive appoints Ron Babin and Peter Danziger as RFA Pension committee representatives (Tucker Scott/Francescucci) Carried.

e. Whereas the RFA By-laws 10.4 (i) state:

[The Executive Committee shall] ... establish a Human Resources sub-committee consisting of the President, the Secretary, the Treasurer and one other Member named by and from the Executive Committee.

BIRT Ron Babin be named to the Human Resources Committee. (Amin-Khan/Sapra) Carried.

7. Adjournment (1:00pm)