

**RYERSON FACULTY ASSOCIATION
MINUTES**

ILC London/Paris Room

October 18, 2016

ATTENDANCE:

<i>Office</i>	<i>Officer</i>	<i>Yes/No/Regrets</i>
President	Peter Danziger	Yes
Vice President Internal	Kileen Tucker Scott	Yes
Vice President External	Rahul Sapra	Yes
Treasurer	Carmen Schifellite	Yes
Secretary	David Naranjit	Yes
Health & Safety Officer	Habiba Bougherara	Yes
Chair, Grievance	Ron Babin	Yes
Chair, Negotiating	Ian Sakinofsky	Yes
Chair, Professional Affairs	Lin Dong	Regrets
Chair, Equity Issues	Tariq Amin-Khan	Yes
Member at Large	Amina Jamal	Yes
Member at Large	Anthony Francescucci	Yes
Staff	André Foucault	Yes
Staff	Agnes Paje	Regrets

1. Order/Establishment of Quorum
Meeting began with quorum at 10:10 AM
2. Approval of Agenda
Motion to adopt Agenda (Tucker Scott/Francescucci) Carried.
3. Approval of Minutes
October 4, 2016 (Tucker Scott/Amin-Khan) Carried.
4. Matters Arising/Old Business:
5. Reports
 - a) Grievance Update: (Babin)
 - i. For the record:
Grievance 2015.03 - Burgeoning Disciplines has been settled.
 - b) Negotiation (Sakinofsky)

The contract is nearly finalised. We are hoping to have an electronic version by the end of the month and distribute paper copies to all members by the end of term.

c) Vice President External (Sapra)

Be it resolved that the RFA endorses the Canadian Federation of Students' call for a National Day of Action on Nov 2 for reducing tuition fees and universal access to post-secondary education. (Rahul/Habiba) Carried.

The executive received an update on the OCUFA Board meeting held in April. Three areas were highlighted:

Ontario Universities Funding Formula Review: The Ontario Government has instigated a review of the University funding formula. OCUFA members expressed their concerns about the problems with Performance-Based funding. Funding should not be tied to specific performance indicators. Market-oriented funding models are at odds with the values of a public education system.

Strategic Mandate Agreements (SMA): These are agreements between each University and the government and details the strategic direction of the University. Members advised to have in-depth consultations with the administration about their SMA before its submission to the government.

OCUFA Online Education Committee reported that OCUFA Executive passed the motion to appoint two persons to sit on the Ecampus Ontario Faculty Advisory Committee for a period of one year.

In addition, OCUFA is concerned about the increasing use of contract lecturers in the University sector and continues its focus on pensions in the University sector.

d) Professional Affairs (Jamal)

The new faculty orientation is on October 20.

e) Vice-President Internal (Tucker Scott)

i. Reps Council:

Reps Council had its first meeting of the year Oct. 24. The Agenda was discussed.

6. New Business

- a. The RFA elections committee has been established with Rahul Sapra as Chair.
- b. The executive discussed security on campus including questions surrounding the emergency response at the university and the lack of adequate security to protect our members. The executive will take up these issues with the administration requesting a response.
- c. The executive discussed pension benefits. In particular, members have the right to take their pension when they turn 65, whether they retire or not.

7. Adjournment (1:00pm)