

**RYERSON FACULTY ASSOCIATION  
MINUTES**

ILC London/Paris Room

November 1, 2016

**ATTENDANCE:**

<i>Office</i>	<i>Officer</i>	<i>Yes/No/Regrets</i>
President	Peter Danziger	Yes
Vice President Internal	Kileen Tucker Scott	Yes
Vice President External	Rahul Sapra	Yes
Treasurer	Carmen Schifellite	Yes
Secretary	David Naranjit	Yes
Health & Safety Officer	Habiba Bougherara	Yes
Chair, Grievance	Ron Babin	Regrets
Chair, Negotiating	Ian Sakinofsky	Yes
Chair, Professional Affairs	Lin Dong	Regrets
Chair, Equity Issues	Tariq Amin-Khan	Yes
Member at Large	Amina Jamal	Yes
Member at Large	Anthony Francescucci	Yes
Staff	André Foucault	Yes
Staff	Agnes Paje	Yes

1. Order/Establishment of Quorum  
Meeting began with quorum at 10:10 AM
2. Approval of Agenda  
Motion to adopt Agenda (Bougherara/Amin-Khan) Carried.
3. Approval of Minutes  
October 18, 2016 (Tucker Scott/Bougherara) Carried.
4. Matters Arising/Old Business:
5. Reports
  - a) Treasurer (Schifellite)

BIRT The executive accepts the Auditor's Report for the 2015-16 financial year and recommends it to the membership (Schifellite/Francescucci) Carried.

- b) Vice President External (Sapra)

The executive received a report on the CAUT council meeting. Of particular note, the Harper anti-union bills C377 and C525 were discussed at the CAUT council. CAUT is concerned about the increased use of measurement tools. These tools are notorious for inaccuracies and their questionable value in measuring SRC outcomes.

c) Vice-President Internal (Tucker Scott)

i. Reps Council:

The next Reps council will be on November 14<sup>th</sup>.

d) Equity (Amin-Khan)

Terminology change in job ads. The Ontario human rights commission has changed terminology; the term “visible minority” has been replaced with “racialized”. In consultation with the EDI office we thought that there was agreement to the replace the term “visible minority” with “racialized” in job ads etc. However, the change has not been implemented. New language reflecting these changes will be suggested by the Equity committee.

OCUFA has set up a standing committee “The Status of Women and Equity Committee”, to consider EDI issues at the provincial level.

e) Negotiation (Sakinofsky)

The contract language is now finalized. The Workload committees are moving ahead in the 13 effected departments.

f) Professional Affairs (Jamal)

The new faculty orientation is on October 20.

6. New Business

- a. Shiraz Vally attended an OCUFA training workshop on the new AODA legislation as it applies to the RFA. The RFA will have to develop policies and implement training to become compliant with the new legislation.

A related discussion arose on the responsibilities of the University under this legislation and what supports are available for faculty members from the university to comply with this legislation.

- b. BIRT Rachel Berman, Habiba Bougherara, Peter Danziger, David Naranjit and Rahul Sapra be appointed to the Joint Committee on Teaching Stream Faculty. (Danziger/Narnjit) Carried.

7. Adjournment (1:00pm)