

RYERSON FACULTY ASSOCIATION

Meeting of Council of Department/School Representatives

Monday, November 14, 2016

International Room, ILC

MINUTES

Present

Peter Danziger
Kileen Tucker Scott
Ian Sakinofsky
Rahul Sapra
André Foucault
Shiraz Vally
Vanessa Magness
Umberto Berardi
June Komisar
Joe McPhee
Sophie Quigley (Alternate)
Jonanna Holt
Dan Horner
Eliza Chandler
Angela Valeo

Cathy Ning
Tsobadral Galaabaatar
Vadim Geurkov
Lev Kirischian
Kaamran Raahemifar
Jonathan Rollins
Deborah De Lange
Rich Adams
Joey Power
Bernard McEvoy
Dave Kemp
Jamin Pelkey
M.J. Suhonos
Chris Grandison
Pavlo Bosyy

Saman Amin
Corrine Hart
Diane Pirner
Beth Swart
Alex Wellington
Miriam Anderson
Carolyn Meyer
Eric Hehman
Murtaza Haider
Charles Zamaria
Dawn Onishenko
Susan Preston
Heather Rollwagen
Doreen Fumia

Regrets

Seyed Hashemi
Chil-Hung Cheng
Elsayed Elbeshbishy
Colleen Derkatch
Henry Navarro Delgado
Richard Shaker
Stephen Swales
David Bouchard

John Morgan
Rupa Banerjee
Jim Tam
Marsha Barber
Alison Skyrme
Bozena Todorow
Manavi Handa

Yvonne Yuan
Meredith Schwartz
Alexander Douplik
Mitu Sengupta
Paul Brunet
Maria Gurevich
David Lewis

Staff

Agnes Paje

Stacy Stanley

Minutes

1. Order/Establishment of Quorum

Meeting began at 5:17 p.m.

2. Approval of Agenda (Hart/Magness) - Adopted.

3. Approval of minutes from October 24, 2016 (Magness /Raahemifar) - Adopted.

4. Opening remarks and announcements

- The new Collective Agreement is now available on the RFA website, www.rfanet.ca.

5. 'From the Floor' – Open Forum

- A Member made the following 3 requests:
 - It was requested that the RFA Executive prepare to face increased sexism, racism, homophobia etc. that faculty and students may face as a result of Donald Trump's presidency. Also, the RFA should work with student groups regarding these issues?
 - It was requested that more RFA Executive members attend Reps' Council meetings,
 - Members should consider having guest speakers at Reps' Council meetings. Members are encouraged to think about what issues they may want to discuss.
- The issue of security be was brought up. Some members feel vulnerable in classrooms and offices and would like security to be improved. The RFA has discussed this issue with the Administration on an ongoing basis. The RFA will continue to bring this issue forward to the Administration. Departments/schools should discuss and send complaints to the Administration regarding concerns about security.
- Members are reminded that according to the Ontario Occupational and Safety Act, if an employee feels unsafe they have the right to refuse to work. Members are encouraged to contact the RFA if they feel unsafe in their work.

6. New Business

- Report from the President - Peter Danziger
 - The anomalies process for the 2015/2016 academic year has begun. While we continue to ask for submissions from members, as part of the new contract settlement, the committee is now able to award anomalies adjustments even without a submission. The most useful information that can be provided to the committee is information about length of service, particularly time spent at another relevant institution. Any adjustments will be retroactive to July 1, 2016.
 - Please be aware that the graduate grade submission deadline has been changed to December 21, 2016, which is also the deadline for the submission

of undergraduate grades as well. The RFA has brought this issue to the Administration but have not received a response. The RFA will continue to put pressure on the Administration to revert to the January, 2017 deadline.

- At a recent OCUFA meeting the Minister of Education stated the new funding formula will be released shortly. The Minister also hinted that the funding formula would have a corridor model. In such a model a base level of funding is set for the University based on the number of students. The number of students can fluctuate year to year by a small predetermined amount (the corridor), but the level of funding will not change. It is not clear what happens if the corridor is exceeded in either direction.
- *It was recommended that Reps' Council members add the Strategic Mandate Agreement (SMA) as an agenda item for discussion at departments/schools meetings. It will be useful to determine what would be in the best interest of the department/school when putting together a Strategic Mandate Agreement (SMA). Also consider what Reps' can do to ensure faculty members' voices are being heard on this issue.*
- The government has said there will be funding related to the Strategic Mandate Agreement (SMA) to support the "Differentiation Policy Framework" of the Provincial government, however such funding will not begin for at least 3 years.
- As part of the new Collective Agreement the RFA agreed to set-up a joint committee on teaching stream. The Teaching Stream Committee will consider the use and experience of teaching stream faculty in Universities nationally and internationally; the best practice for teaching stream faculty including pedagogical or discipline placed scholarship, compensation, sabbatical leave, workload including the approximate level of teaching, SRC and Service. Also, the implications of the quality of education, the appropriateness of numerical and percentage restrictions, Academic freedom, job security etc. The committee will provide a recommendation to the VPFA and President of the Association by April 1, 2018.

A motion was put forward as follows:

The RFA Executive to appoint a member from FCAD to the Teaching Stream Committee – (Zamaria/Adam) - CARRIED

7. Meeting adjourned at 7:07 p.m.

Next meeting: **Wednesday, January 18, 2017** in the International Room, ILC from 4:30 p.m. to 7:15 p.m. Dinner will be served from 4:30 p.m.