

**RYERSON FACULTY ASSOCIATION
MINUTES**

ILC London/Paris Room

January 17, 2017

ATTENDANCE:

<i>Office</i>	<i>Officer</i>	<i>Yes/No/Regrets</i>
President	Peter Danziger	Yes
Vice President Internal	Kileen Tucker Scott	Yes
Vice President External	Rahul Sapra	Yes
Treasurer	Carmen Schifellite	Yes
Secretary	David Naranjit	Yes
Health & Safety Officer	Habiba Bougherara	Yes
Chair, Grievance	Ron Babin	Yes
Chair, Negotiating	Ian Sakinofsky	Yes
Chair, Equity Issues	Tariq Amin-Khan	Yes
Member at Large	Amina Jamal	Regrets
Member at Large	Anthony Francescucci	Yes
Staff	André Foucault	Yes
Staff	Agnes Paje	Yes
Staff	Shiraz Vally	Yes

1. Order/Establishment of Quorum
Meeting began with quorum at 10:10 AM
2. Approval of Agenda
Motion to adopt Agenda (Tucker Scott/Bougherara) Carried.
3. Approval of Minutes
November 29, 2016 (Tucker Scott/Bougherara) Carried.
4. Announcements
 - a) Meeting with Janice Winton and others is being organised though no date has been set.
5. Matters arising
6. Reports
 - a) Grievance Update
The Executive received an update on ongoing grievances.
 - b) Equity

BIRT that the Executive accept the recommendation of the Equity Committee that Tariq Amin Kahn, Laurie Petrou and Kathryn Underwood be appointed to the MOU #1 Standing Committee on Employment Equity. (Amin-Khan/Bougherara) Carried.

Peter Danziger will be an ex-officio member and Shiraz Valley will be a resource person for the Committee.

c) Vic-President Internal (Tucker Scott)

The Executive discussed the Agenda for the upcoming Reps' Council meeting.

d) Negotiations (Sakinofsky)

The Executive received an update on the ongoing FCS arbitration. Under the guidance of arbitrator Kaplan, we are involved in talks to try and resolve this issue. There are two days of arbitration scheduled for Monday January 23 and Tuesday January 24.

e) Health and Safety (Bougherara)

The Executive received a report on a workplace injury case. There were problems with reporting in this case.

7. New Business

a) Whereas Tammy Landau has resigned from the Grievance Committee to become Chair of the department of Criminology;

BIRT Corrine Hart be appointed as member of the Grievance Committee (Tucker Scott/Bougherara) Carried.

b) Whereas Lin Dong has resigned as Chair of the Professional Affairs Committee to pursue other commitments;

BIRT that the Chair of the Professional Affairs Committee elect Rachel Berman be take on the duties of Chair of the Professional Affairs Committee until the May AGM at which time she will become Chair. (Francescucci/Tucker Scott) Carried.

The Executive would like to thank Lin Dong for her service to the organisation over the years.

c) Motion to go in camera (Francescucci/Tucker Scott)

Meeting went in camera to discuss a promotion issue (11:20)

Meeting came out of camera (12:00)

8. Guest

The Executive heard a report from Geeta Sharma from the Integrated Risk Management Office. She is responsible for Environmental Health and Safety (EHS) Support.

9. Adjournment (1:00pm)