

**RYERSON FACULTY ASSOCIATION  
MINUTES**

Thomas Lounge, Oakham House  
May 17, 2017

**ATTENDANCE:**

<i>Office</i>	<i>Officer</i>	<i>Yes/No/Regrets</i>
President	Peter Danziger	Yes
Vice President Internal	Kileen Tucker Scott	Yes
Vice President External	Rahul Sapra	Yes
Treasurer	Carmen Schifellite	Yes
Secretary	David Naranjit	Yes
Health & Safety Officer	Habiba Bougherara	Yes
Chair, Grievance	Ron Babin	Yes
Chair, Negotiating	Ian Sakinofsky	Yes
Chair, Professional Affairs	Rachel Berman	Yes
Chair, Equity Issues	Tariq Amin-Khan	Yes
Member at Large	Amina Jamal	Yes
Member at Large	Anthony Francescucci	Regrets
Staff	André Foucault	Yes
Staff	Shiraz Vally	Yes
Staff	Agnes Paje	Yes

1. Order/Establishment of Quorum  
Meeting began with quorum at 10:15 AM
2. Approval of Agenda  
Motion to adopt Agenda (Tucker Scott/Jamal) Carried.
3. Approval of Minutes  
May 2, 2017 (Tucker Scott/Bougherara) Carried.
4. Announcements
  - a. Tony Conte from Integrated Risk Management has requested a meeting with the Executive, we will be looking for times over the next few weeks for this meeting.
  - b. There will be a meeting of the Ryerson Campus Coalition in the near future. This is a coalition of campus unions and student groups.
5. Reports
  - a) Treasurer (Schifellite)

The Executive received the variance reports for April.

The Executive discussed the Retiree Fund and agreed to reach out to eligible retirees to make sure that they are aware of the program.

b) Grievance Update: (Babin)

The Executive received an update on current grievances and cases.

Grievance 2017.01: Time-lines in Human Rights Services investigations has been filed.

c) Vice President External (Sapra)

Peter Danziger announced that Rahul Sapra has been elected Vice President of OCUFA.

The Executive received a report on the CAUT Council Meeting and the OCUFA Board meeting.

SMA's are currently being negotiated between the Universities and the Government and are due by the end of June. The inclusion of metrics in these documents is very worrying. They include system wide metrics and targets as well as institutional metrics. We need to see the institutional metrics and targets that are being proposed.

6. New Business

AAA. The Executive discussed the AAA Policy and the Administration's new committee to draft a new version of the policy. While the RFA has not authorized or endorsed this committee, we expect that the committee will engage with faculty members and the RFA in a meaningful way to produce and share a document that is acceptable to us, in keeping with the motion passed at the RFA Annual General Meeting.

The Executive agreed that it was essential to see a final version of the document that is to be presented to the Board.

7. Adjournment (1:00pm)