

RFA EXECUTIVE MINUTES

ILC London/Paris Room

September 12, 2017

ATTENDANCE:

<i>Office</i>	<i>Officer</i>	<i>Yes/No/Regrets</i>
President	Peter Danziger	Yes
Vice President Internal	Kileen Tucker Scott	Yes
Vice President External	Rahul Sapra	Yes
Treasurer	Carmen Schifellite	Yes
Secretary	David Naranjit	Yes
Health & Safety Officer	Habiba Bougherara	Yes
Chair, Grievance	Ron Babin	Yes
Chair, Negotiating	Ian Sakinofsky	Yes
Chair, Professional Affairs	Rachel Berman	Yes
Chair, Equity Issues	Tariq Amin-Khan	Yes
Member at Large	Amina Jamal	No
Member at Large	Anthony Francescucci	Yes
Staff	André Foucault	Yes
Staff	Shiraz Vally	Yes
Staff	Agnes Paje	Yes

1. Order/Establishment of Quorum
Meeting began with quorum at 10:10 AM
2. Approval of Agenda
Motion to adopt Agenda (Tucker Scott/Francescucci) Carried.
3. Approval of Minutes
June 6, 2017 (Tucker Scott/Bougherara) Carried.
4. Matters Arising/Old Business
 - a. The new AAA policy was passed at the June 28th Board Meeting. The policy that was passed was substantially recommended by the committee.
5. New Business
 - a. Whereas the RFA By-laws 10.4 (f) state:

[The Executive Committee] ... at its first meeting in September of each year, designate which of the two Vice-Presidents shall assume the duties of the President in the event that the President resigns, is absent or is otherwise unable to perform her or his duties, until such time as the President is able to resume her/his duties or is replaced in accordance with the provisions of Article 14.5 of this Bylaw;

BIRT the VP internal, Rahul Sapra, shall assume the duties of the President in the event that the President resigns, is absent or is otherwise unable to perform her or his duties as per Article 10.4 (f) of the RFA bylaw above. (Tucker Scott/Bougherara) Carried.

- b. BIRT The signing officers for the RFA be any two of the President (Peter Danziger), VP Internal (Kileen Tucker Scott) or Chair, Grievance, (Ron Babin) (Bougherara/Schifellite) Carried.
- c. BIRT the Executive appoints Ron Babin and Peter Danziger as RFA Pension Committee Representatives (Rachel/Rahul) Carried.
- d. Whereas the RFA By-laws 10.4 (i) state:

[The Executive Committee shall] ... establish a Human Resources sub-committee consisting of the President, the Secretary, the Treasurer and one other Member named by and from the Executive Committee.

BIRT Ron Babin be named to the Human Resources Committee. (Tucker Scott/Bougherara) Carried.

6. Reports

a) Equity (Amin-Khan)

BIRT the RFA contribute \$3,500 towards the Ryerson Social Justice Week event, covering issues of labour, equity and social justice, organized by the Sam Gindin Chair in Social Justice and Democracy, with \$1,500 coming from the Equity budget, \$1,000 from Professional Affairs and \$1,000 from the Executive Donations budget (Amin-Khan/Berman) Carried.

b) Grievance Update: (Babin)

The executive received an update on current grievances and cases.

- New Grievance filed and resolved - #2017.02 - Voluntary workload reduction.
- New grievance filed - #2017.03 Problems with Appointment.
- New grievance filed - #2017.04 Loading issue under CA article 10.05.

11:00 David Naranjit left the meeting

c) Negotiations (Sakinofsky)

The Executive received an update on the Negotiations process. The Negotiating committee will be visiting every department this term. So far 25 Departments have set up consultation meetings.

David Checkland has submitted his resignation from the committee. There will be a by-election for a position on the committee.

d) Vice-President Internal (Tucker Scott)

The Executive discussed an ongoing dispute with the administration around the role of Chairs and Directors.

e) Professional Affairs (Berman)

The Professional Affairs Committee is co-sponsoring an event with the Equity committee on free speech as part of Social Justice Week.

The Executive discussed future initiatives for the Professional Affairs Committee.

f) Health and Safety (Bougherara)

The executive received an update on the meeting with Tony Conte interim head of Integrated Risk Management (IRM). IRM has been split into two departments, one covering Health and Safety and one for Security. The RFA is concerned that the Health and Safety Department will be reporting to Facilities Management.

6. Adjournment (1:00pm)