

RFA EXECUTIVE MINUTES

ILC London/Paris Room

September 26, 2017

ATTENDANCE:

<i>Office</i>	<i>Officer</i>	<i>Yes/No/Regrets</i>
President	Peter Danziger	Yes
Vice President Internal	Kileen Tucker Scott	Yes
Vice President External	Rahul Sapra	Yes
Treasurer	Carmen Schifellite	Yes
Secretary	David Naranjit	Yes
Health & Safety Officer	Habiba Bougherara	Yes
Chair, Grievance	Ron Babin	Yes
Chair, Negotiating	Ian Sakinofsky	Yes
Chair, Professional Affairs	Rachel Berman	Yes
Chair, Equity Issues	Tariq Amin-Khan	Yes
Member at Large	Amina Jamal	Yes
Member at Large	Anthony Francescucci	Yes
Staff	André Foucault	Yes
Staff	Shiraz Vally	Yes
Staff	Agnes Paje	Yes

1. Order/Establishment of Quorum
Meeting began with quorum at 10:15 AM
2. Approval of Agenda
Motion to adopt Agenda (Tucker Scott/Bougherara) Carried.
3. Approval of Minutes
September 12, 2017 (Tucker Scott/Bougherara) Carried.
4. Reports
 - a) Grievance Update: (Babin)

The Executive received an update on current grievances and cases.

- New Grievance filed - #2017.05 Health & Safety issue related to a faculty member.
- New grievance filed - #2017.07 Complement. The University has breached the maximum number of temporary instructors allowed under Article 4.6.C of the Collective Agreement.

b) Negotiations (Sakinofsky)

The Executive received an update on the Negotiations process. The Negotiating Committee is conducting visits to every department this term.

6. New Business

- a) The Executive discussed the new proposed HR survey and concerns with it. The last “People first” survey was done five years ago and there seem to be problems with timing of this new survey.
- b) There are concerns with the increase in frivolous Human Rights complaints from students who have failed a course. This issue has been raised with the Administration.
- c) The Executive discussed Zone learning. Including what academic oversight there is of Zone learning.
- d) The RFA is involved with the Campus Coalition, a grouping of unions on campus. The coalition has produced a leaflet with a short description of the functions of each of the union groups on campus. Slogan is Solidarity for a better Ryerson. Other members are CUPE 233, CUPE 3904, OPSEU, CESAR and the RSU. There is a plan for a social in the spring.
- e) The Executive discussed reports of a significant increase in the number of accommodation requests this year. Including a rise in requests for recording of lectures.
- f) The Equity Committee in conjunction with the Professional Affairs Committee will be hosting an event on October 25 10:30-12:00 in Oakham House entitled *Words Matter: Freedom of Expression, Hate Speech, and Academic Freedom*.

7. Adjournment (1:00pm)