

RFA EXECUTIVE MINUTES
 ILC London/Paris Room
May 15, 2018

ATTENDANCE:

<i>Office</i>	<i>Officer</i>	<i>Yes/No/Regrets</i>
President	Ron Babin	Yes
Vice President Internal	Kileen Tucker Scott	Regrets
Vice President External	Dave Mason	Yes
Treasurer	Carmen Schifellite	Regrets
Secretary	David Naranjit	Yes
Health & Safety Officer	Habiba Bougherara	Regrets
Chair, Grievance	Jesmen Mendoza	Yes
Chair, Negotiating	Ian Sakinofsky	Yes
Chair, Professional Affairs	Rachel Berman	Yes
Chair, Equity Issues	Tariq Amin-Khan	Yes
Member at Large	Amina Jamal	Yes
Member at Large	Anthony Francescucci	Yes
Staff	André Foucault	Yes
Staff	Shiraz Vally	Yes
Staff	Agnes Paje	Yes

1. Order/Establishment of Quorum
 Meeting began with quorum at 10:10 AM

2. Approval of Agenda
 Motion to adopt Agenda (Mason / Francescucci). Carried

3. Approval of Minutes
 Motion to accept the revised minutes of May 8 2018 (Mason / Berman).Carried.

4. Business Arising from Minutes
 - a) Discussion regarding the importance of Chair/Director representation at the RFA Executive Committee. RFA Bylaw 10.1.[c] states that members in the position of departmental or school chair/director are not eligible to serve on the Executive Committee.
 - b) Resolved: the Chair will bring forward a motion to the Executive Committee for approval at the December General Meeting to change Bylaw 10.1 to remove the exclusion of Chairs and Directors as candidates for positions on the Executive Committee. The intention of the change is to encourage greater Chair/Director participation in the RFA. (Sakinofsky/ Jamal) Carried.

5. Reports
 - a) Negotiations (Sakinofsky)

The Executive received an update on the current state of Bargaining, which was the main topic for this meeting. Updates re Bargaining have been sent to all members by email and are posted on the RFA website.

- b)* External Affairs (Mason)
A report from the recent OCUFA meeting and the criticality of the upcoming Ontario election. OCUFA's view is that a majority Conservative government, if elected, will be damaging to the University and post-secondary education sector.
 - c)* Treasurer (Schifellite)
No report available at this meeting. A budget variance report will be presented at May 29th Executive meeting
 - d)* Grievances (Mendoza)
Discussion regarding grievance 2018.02 and the extensive time to resolve.
Note: a CAUT grievance workshop will be held June 13 (start 5pm) and all day June 14. Members of the grievance committee and the executive are invited to attend.
 - e)* Internal Affairs
No report available for this meeting.
 - f)* Professional Affairs (Berman)
A workshop regarding promotion to Professor is being developed for delivery in late 2018.
 - g)* Equity (Amin-Khan)
A discussion regarding the importance of RFA acknowledgement of "Indigenous Lands" at the May and December General Meetings.
 - h)* Health & Safety
No report available for this meeting.
- 6. New Business**
Discussion regarding the practicality of using electronic communication such as Zoom, to conduct RFA meetings. Consensus discussion that in-person meetings are always preferred, virtual meetings can be used in rare occasions or emergency when it is difficult to bring together members of the committee, such as "short-notice" meetings.
- 7. Adjournment (1:00 pm)**