

**RFA EXECUTIVE MINUTES**  
ILC London/Paris Room  
**Sept 11, 2018**

**ATTENDANCE:**

<i>Office</i>	<i>Officer</i>	<i>Yes/No/Regrets</i>
President	Ron Babin	Yes
Vice President Internal	Kileen Tucker Scott	Yes
Vice President External	Dave Mason	Regrets
Treasurer	Carmen Schifellite	Yes
Secretary	David Naranjit	Yes
Health & Safety Officer	Habiba Bougherara	Yes
Chair, Grievance	Jesmen Mendoza	Yes
Chair, Negotiating	Ian Sakinofsky	Yes
Chair, Professional Affairs	Rachel Berman	Yes
Chair, Equity Issues	Tariq Amin-Khan	Yes
Member at Large	Anthony Francescucci	Yes
Staff	André Foucault	Yes
Staff	Shiraz Vally	Yes
Staff	Agnes Paje	Yes

1. Order/Establishment of Quorum  
Meeting began with quorum at 10:00 AM
2. Approval of Agenda  
Motion to adopt Agenda (Bougherara/Tucker Scott). Carried
3. Approval of Minutes  
Motion to adopt minutes of June 12 (Tucker-Scott/Bougherara). Carried.
4. Business Arising from Minutes  
Discussion regarding the RFA members on the committee regarding Indigenization of Ryerson; the committee must have a strong understanding the current RFA CA.
5. Order(s) of the Day  
Discussion of the Ontario Government requirement for a Freedom of Speech Policy. Ryerson has developed a draft policy and the RFA Equity Committee has identified improvements to that draft.

While the RFA continues to work with the Administration to develop a Ryerson Freedom of Expression policy, the RFA opposes the Government imposition of a Freedom of Expression requirement because it denies Ryerson's institutional autonomy.

6. Officer Reports

*a)* Negotiations (Sakinofsky)

Ian Sakinofsky provided an update regarding the Collective Agreement mediation/arbitration process. Mediation/arbitration dates are set for September, December, January and March. The dominant issues are:

- Faculty compliment
- Librarians and counsellors
- Chairs and Directors – role more clearly defined
- Salary increases

*b)* Grievances (Mendoza)

- Review of FCS Award and discussion with the University regarding the implementation of the Award
- Communication to the TRSM faculty, during the summer, on new Dean's "Remarks" communication and the interpretation of the CA
- 2018.08, 2018.09 and 2018.10 - Unjust disciplines grievances and commonalities amongst these cases
- 2018.11 Promotion Denial
- Upcoming cases related to promotion denials and the possibility of more grievances being filed.

*c)* Treasurer (Schifellite)  
No report at this meeting.

*d)* Internal Affairs (Tucker-Scott)  
Nothing to report at this time.

*e)* Professional Affairs (Berman)  
Nothing to report at this time.

*f)* Equity (Amin-Khan)  
See discussion above (Order of the Day) regarding Freedom of Speech Policy.

*g)* Health & Safety  
No updates to report at this meeting.

*h)* Secretary (Naranjit)  
Submissions from Executives for the fall RFA Bulletin are due October 24.

7. New Business

Discussion regarding the RFA representation on the VPFA review committee.

8. Adjournment (Bougherara/Amin Khan) carried. (12:59 pm)