

**RFA EXECUTIVE MINUTES**  
ILLC – London/Paris Room  
**Oct 16, 2018**

**ATTENDANCE:**

<i>Office</i>	<i>Officer</i>	<i>Yes/No/Regrets</i>
President	Ron Babin	Yes
Vice President Internal	Kileen Tucker Scott	Yes
Vice President External	Dave Mason	Regrets
Treasurer	Carmen Schifellite	Yes
Secretary	David Naranjit	Yes
Health & Safety Officer	Habiba Bougherara	Yes
Chair, Grievance	Jesmen Mendoza	Yes
Chair, Negotiating	Ian Sakinofsky	Yes
Chair, Professional Affairs	Rachel Berman	Yes
Chair, Equity Issues	Tariq Amin-Khan	Yes
Member at Large	Anthony Francescucci	Yes
Staff	André Foucault	Yes
Staff	Shiraz Vally	Yes
Staff	Agnes Paje	Yes

1. Order/Establishment of Quorum  
Meeting began with quorum at 10:00 AM
2. Approval of Agenda  
Motion to adopt Agenda (Tucker Scott/Bougherara) Carried.
3. Approval of Minutes
  - Motion to accept Minutes of Oct 2, 2018, (Tucker Scott/Bougherara) Carried.
  - Motion to accept Minutes of Sept 11, 2018, (Francescucci/Tucker Scott) Carried.
4. Business Arising from Minutes
5. Order of the Day
  - a) BIRT as per RFA Bylaw 1, 10.4, in the event that the RFA President (R. Babin) is unable to perform the duties of President, the Vice President External (D. Mason) will assume the role of President until such time the President is able to resume their duties or is replaced. (Babin/Berman) Carried.
  - b) BIRT  
The RFA will communicate to its members regarding MOU 26 CA that limited funds exist “to support transgender health issues” (Naranjit/Tucker Scott) Carried.

c) BIRT

The RFA will allocate fixed amounts, to be determined based on demand, and with professional audit advice, with the intent to disperse all of the available funds from MOU 26 (Naranjit/Bougherara) Carried.

6. Reports

a) Treasurer (Schifellite)

- The variance reports for fiscal year end 2018 were presented for discussion.
- The draft audit report was presented for review. The final audit report will come to the executive committee for approval in late October/ early November. The final report will be presented for approval at the Dec 4<sup>th</sup> AGM.

b) Grievances (Mendoza)

- Implementation of the FCS arbitration award is not agreed by RFA and Administration. The RFA will return to the arbitrator for clarity and interpretation.
- Three recent grievances have been filed, regarding unjust discipline (2018.13) and two regarding promotion denial (2018.14 and 2018.15).

c) External Affairs (Mason)

No report this meeting.

d) Internal Affairs (Tucker Scott)

RFA Reps Council meeting will be held on Oct 30.

e) Professional Affairs (Berman)

A workshop is being prepared for Associate Professors planning to submit their dossier in 2019 for promotion to Professor. The revised workshop date is Nov 21<sup>st</sup> from noon to 2pm. Two speakers confirmed and a package of reading materials will be made available. The session will be recorded.

f) Equity (Amin-Khan)

A panel discussion regarding Doug Ford's Ontario Government attack on education will be held on Nov 7<sup>th</sup> at 630pm in room RCC204. The session will be recorded.

g) Health & Safety (Bougherara)

Ryerson's policy regarding Cannabis on Campus has been released by the Cannabis Steering Committee, with no RFA input or committee participation. The RFA president will send a letter to the Executive Director of

Administration and Operations requesting that this committee must include RFA representation in the future.

*h)* Secretary (Naranjit)

No updates to report at this meeting.

*i)* Negotiations (Sakinofsky)

An update on negotiations was provided to the committee.

7. New Business

None

8. Adjournment (Bougherara/Berman) Carried. (12:59 pm)