

RFA EXECUTIVE MINUTES
ILC London/Paris Room
October 30, 2018

ATTENDANCE:

<i>Office</i>	<i>Officer</i>	<i>Yes/No/Regrets</i>
President	Ron Babin	Yes
Vice President Internal	Kileen Tucker Scott	Yes
Vice President External	Dave Mason	Yes
Treasurer	Carmen Schifellite	Yes
Secretary	David Naranjit	Yes
Health & Safety Officer	Habiba Bougherara	Yes
Chair, Grievance	Jesmen Mendoza	Yes
Chair, Negotiating	Ian Sakinofsky	Yes
Chair, Professional Affairs	Rachel Berman	Yes
Chair, Equity Issues	Tariq Amin-Khan	Yes
Member at Large	Anthony Francescucci	Yes
Staff	André Foucault	Yes
Staff	Shiraz Vally	Yes
Staff	Agnes Paje	Yes

1. Order/Establishment of Quorum
Meeting began with quorum at 10:00 AM
2. Approval of Agenda
Motion to adopt Agenda (Bougherara/Tucker Scott). Carried
3. Approval of Minutes
Motion to adopt Minutes of October 16 (Tucker-Scott/Bougherara). Carried.
4. Business Arising from Minutes
See Order of the Day.
5. Order of the Day

Discussion re MOU 26, Gender Transition Fund

- Confirmation that RFA has received funds from the University
- Discussion regarding York University model for allocation of funds, noting that York has significantly more funding than RFA
- Recognition that allocation of funds to any RFA member should be fixed (i.e. capped), supported by receipts, and available to any RFA member for expenses not covered by OHIP or Ryerson benefits (group insurance).
- The RFA is not qualified to adjudicate requests
- On advice from auditor that any funds provided to a member will be taxed, the RFA will provide a T4A to the member.

-Funds will be allocated until the total amount provided by the University is exhausted. Funds will be segregated in a special RFA account.

BIRT that the RFA will allocate funds to members who request support for transgender health issues, made available from the University according to MOU26, as follows:

1. Maximum amount per member will be \$2500 for expenses not covered by OHIP and not covered by Sun Life Insurance
2. Requests for funds must be supported with evidence of payment, e.g. receipts
3. A T4A will be issued by the RFA to the member and to Revenue Canada for the amount provided

(Babin/ Mason) Carried – Unanimous.

6. Officer Reports

a) Equity (Amin-Khan)

- Significant discussion regarding the draft Freedom of Expression statement, to be presented to Senate on Nov 6th. The RFA is concerned that sufficient discussion within the University has not occurred, the only town-hall meeting on this topic was rushed and did not allow for adequate discussion.
- The RFA continues to be concerned about the Ontario government's threat to reduce funding if a Freedom of Expression policy is not in place (see RFA Executive Minutes Sept 11, 2018).
- The RFA is concerned regarding two issues: Process for development of the Freedom of Expression statement, and the content of the current draft which is modelled on the University of Chicago and disallows protest.

b) Grievances (Mendoza)

- Re #2018.09, in discussions with VPFA regarding campus ban for a member
- Re #2018.11 Promotion Denial, in discussions with VPFA re potential settlement
- New grievances
 - o #2018.13 – Unjust discipline
 - o #2018.14 – Promotion denial

c) Vice President External (Mason)

- Recent discussions at OCUFA regarding ongoing attacks from Ford Government (see Equity report above) and the need for solidarity and joint action by Universities. Further information and plans will be forthcoming. There will be a need to work with other Ryerson unions, e.g. CUPE, OPSEU.
- Strong concern regarding Ryerson's participation in the Ontario Chamber of Commerce (OCC) which supports Bill 47, to repeal minimum wage of \$15/hr and allocation of sick-days to all Ontario workers.

d) Treasurer (Schifellite)

No report at this meeting; Final Audit report will be reviewed next meeting

- e) Internal Affairs (Tucker-Scott)
 - First Reps council meeting of Fall 2018 tonight – Oct 30; will be asking for members for Election Committee and Political Action Committee
 - Chairs & Directors meeting will be held on Nov 14 at 5pm.

- f) Professional Affairs (Berman)

BIRT that the Aboriginal Student Award be renamed to the Indigenous Student Award (Berman/ Babin), Carried: Unanimous

- g) Health & Safety (Bougherara)
 - Ryerson will install disposal containers for sharps (e.g. needles, razors) in all washrooms
 - Ryerson is conducting a Noise Assessment across all campus locations. A copy of the report will be provided to the RFA
 - Ryerson's policy for Smoking and Vaping on Campus is being developed, the RFA should be involved
 - RFA President (Babin) to write to the VP Facilities Management and Development and demand RFA representation & participation on the Ryerson Joint Health and Safety Committee.

- h) Secretary (Naranjit)

Reports for the RFA Bulletin are due; the Bulletin will be distributed in early November.

- i) Negotiations (Sakinofsky)

Awaiting start of mediation/arbitration, which will begin in January.

- 7. New Business

None

- 8. Adjournment (Bougherara/Amin Khan) (12:59 pm) Carried.