

**RFA Executive Committee
MINUTES
February 26, 2019**

ATTENDANCE:

<i>Office</i>	<i>Officer</i>	<i>Yes/No/Regrets</i>
President	Ron Babin	Yes
Vice President Internal	Peter Danziger	Regrets (sabbatical)
Vice President External	Dave Mason	Yes
Treasurer	Carmen Schifellite	Yes
Secretary	David Naranjit	Yes
Health & Safety Officer	Habiba Bougherara	Yes
Chair, Grievance	Jesmen Mendoza	Yes
Chair, Negotiating	Ian Sakinofsky	Yes
Chair, Professional Affairs	Rachel Berman	Yes
Chair, Equity Issues	Lila Pine for Tariq Amin-Khan	Yes
Member at Large	Anthony Francescucci	Yes
Member at Large	Corinne Hart	Yes
Staff	André Foucault	Yes
Staff	Shiraz Vally	Yes
Staff	Agnes Paje	Yes

1. Order/Establishment of Quorum
Meeting began with quorum at 10:00 AM

2. Approval of Agenda
Motion to adopt Agenda as amended (Francescucci/Mason) Carried.

3. Approval of Minutes
Motion to adopt minutes of Feb 12 2019, (Mason/Berman). Carried.

4. Business Arising from Minutes
None.

5. Officer Reports
 - a) President's Report (Babin)
 - Discussion: Budget cuts to be discussed with Chairs and Directors Council on March 4th and will be discussed with Provost on March 7th at RFA only meeting. Focus of discussion with the Provost will be Carry-forward accounts and the ongoing growth of Administrative costs while teaching costs remain constrained. Consensus to hold an RFA town-hall meeting re budget cuts, scheduled for March 12 noon to 2pm.

 - Discussion re RFA Announce: messages from the President will follow the RFA Listserv communication policy as described in RFA Compendium of Policies.

- b)* Treasurer (Schifellite)
Variance reports Dec 2018 were distributed and reviewed.
- c)* Grievances (Mendoza)
The Exec received an update about grievance #2018.19 regarding Academic Chairs (e.g. Canada Research Chairs) being hired outside of the CA hiring protocol for faculty members. Deans are participating on the DHC committee, which then submit a recommendation to the Dean.
- d)* Equity (Pine for Amin-Khan)
Confirmation of RFA contribution to the Ryerson International Women’s Day event (\$1000) within the budget of the Equity Committee.
- e)* Professional Affairs (Berman)
Reviewing applicants for RFA scholarships, winners have been selected, and notified. The process needs to be reviewed and updated.
- f)* Health & Safety (Bougherara)
No updates at this time,
- g)* Secretary (Naranjit)
Updates from RFA Executives should be sent to David Naranjit before March 19th to be published in the May 2019 RFA Bulletin.
- h)* Vice President External (Mason)
A discussion re Ministry of Training, Colleges and Universities conference call with all University faculty associations and the potential for government to “claw-back” from professors who are collecting pension and continue to work full-time. The RFA will request from the VPFA that the deadline for retirement incentive dates be extended depending on government action on this.
- i)* Negotiations (Sakinofsky)
No substantive updates at this time. The revised contract is being prepared.
- 6.** New Business
None
- 7.** Adjournment (1:00 pm) (Bougherara/Mason) Carried.