

Ryerson Faculty Association
Executive Committee Meeting:

MINUTES

January 24, 2012 Oakham House Room D

ATTENDANCE:

<i>Office</i>	<i>Officer</i>	<i>Yes/No/Regrets</i>
President	Anver Saloojee	Yes
Vice President Internal	Jason Lisi	Yes (late arrival)
Vice President External	Joanne DiNova	Yes
Treasurer	Bozena Todorow	Apologies
Secretary	David Naranjit	Yes (late arrival)
Chair, Grievance	Sophie Quigley	Yes
Chair, Negotiating	Peter Danziger	Apologies
Chair, Professional Affairs	Kileen Tucker-Scott	Yes
Chair, Equity Issues	Jennifer Clarke	Yes
Health & Safety Officer	Fernando Pardo	Apologies
Member at Large	Franklyn Prescod	Yes
Member at Large	Anthony Francescucci	Yes
Staff	André Foucault	Yes
Staff	Agnes Paje	Yes

1. Order/Establishment of Quorum

Meeting began with Quorum at 10:10 AM.

2. Approval of Agenda

Motion to adopt Agenda (Quigley/Prescod)
Adopted

3. Approval of Minutes

Motion: BIRT the Minutes of January 10, 2012 be adopted
(Quigley/Clarke). Adopted

4. Matters Arising/Old Business:

- HR survey committee (Lisi)
- Remembering Maureen Sims – (the Maureen Sims Social Justice undergraduate award) (Tucker-Scott)

5. New Business

- Vacancy on the Elections Committee – the Chair has resigned.
BIRT Anthony Francescucci be appointed to fill the vacancy on the Elections Committee” (Tucker-Scott/DiNova) Adopted
- RFA Elections.
The President recused himself for the discussion of this agenda item.
The President returned after the discussion was completed.
The Vice President Internal will communicate with candidates (See Appendix 2 for the communiqué)

6. Report on the Communications Sub-Committee (Francescucci/Prescod)

- Communications Platform (Francescucci)

7. Report from the Secretary **Naranjit**

- Contract ratification update (report included as Appendix 1)

8. Negotiations

- Contract update (Foucault)

9. Reports

a) Finance **Todorow**

b) Grievance **Quigley**

- i. For the record:
- No report
- ii. Motions:
- BIRT Grievance 2011.08 (Promotion Denial) be referred to arbitration (Quigley/Lisi) Adopted

Meeting adjourned at 1:05 p.m.

Appendix 1: Secretary's Report

Thursday December 15, 2011

1. A General Meeting of the RFA was held at the Hilton Garden Inn, 200 Dundas Street East, Toronto, to present and discuss the newly negotiated Collective Agreement.
2. At the General Meeting, two scrutineers (John Morgan and Franklyn Prescod) were appointed to oversee the tabulation of the ratification vote on the negotiated Collective Agreement, together with the Secretary of the RFA who is the Returning Officer for the Association.
3. In person voting commenced after the General Meeting. Members who were not present, or who wished to, had until 4:00 PM on Wednesday January 11, 2012, to submit their ballots.

Wednesday January 11, 2012

1. Lila Pine replaced John Morgan as scrutineer, as John was unable to be present. This was done through an e-mail request sent to all RFA members.
2. The scrutineers together with members of the RFA office staff, tabulated the votes.
3. The Collective Agreement was ratified by members of the RFA.
4. The result of the vote (see attachment) was sent to members of the RFA immediately after the tabulation of the vote. The results were presented in the same manner and with the same information as was done with the previous Collective Agreement ratification vote.

Recommendation

The RFA Executive may want to consider preparing a general template to be used when informing members of the results of voting carried out on various issues. In addition to the results presented to RFA members on this particular vote, we may want to consider including information on the number of RFA members plus the percentage of members who voted.

David Naranjit
Secretary, RFA

From: rfa <rfa@arts.ryerson.ca>
Sent: Wednesday, January 11, 2012 6:19 pm
To: "rfa-announce@ryerson.ca" <rfa-announce@ryerson.ca>
Cc:
Bcc:
Subject: Ratification of RFA Collective Agreement

As Returning Officer for the Ratification Vote, the counting of which was just completed, I am pleased to report that there were:

520 ballots received

13 spoiled ballots

507 ballots counted

472 in favour of ratification

35 opposed

Hence the Agreement was ratified with 93.1% in favour.

I would like to take this opportunity to thank RFA staff, as well as Franklyn Prescod and Lila Pine who were selected as scrutineers.

Thanks again to the Negotiating Committee for negotiating a contract that obviously was well received by our membership.

I would like to thank RFA members for taking part in this process.

Sincerely,

David Naranjit

Returning Officer

Appendix 2: The Communiqué to Candidates

For the purpose of conveying your platform for the upcoming election, the procedure is as follows:

- You will be given the opportunity to present your platform to RFA members via RFA-Announce. The rationale for using RFA-Announce for this purpose is that not all RFA members subscribe to RFANet. Note that the use of RFA-Announce to distribute your platform does not exclude you from using RFANet for the same purpose.
- The deadline to electronically submit your platform is Monday January 30, 2012 at 9:00 am. Submissions should be sent to the VP Internal (jlisi@ryerson.ca).
 - The platforms received by this deadline will be combined, in alphabetical order by candidate last name, in a single email, that will be distributed via RFA-Announce no later than 4:00 pm Monday January 30.
 - Submission of platforms for release on RFA-Announce are permitted after the 9:00 am deadline on January 30, with the understanding that these submissions will not be included in the initial combined communication, but rather sent out as a separate communication as soon as is reasonably possible.
- Please note that RFANet usage policy applies to communications sent out via RFA-Announce and RFANet with regards to the election.