

Ryerson Faculty Association  
Executive Committee Meeting:

**MINUTES**

April 09, 2013 ILC, London/Paris Room

**ATTENDANCE:**

<i>Office</i>	<i>Officer</i>	<i>Yes/No/Regrets</i>
President	Anver Saloojee	Yes
Vice President Internal	Jason Lisi	Yes
Vice President External	Franklyn Prescod	Yes
Treasurer	Bozena Todorow	Yes
Secretary	David Naranjit	Yes
Chair, Grievance	Sophie Quigley	Yes
Chair, Negotiating	Peter Danziger	Yes
Chair, Professional Affairs	Kileen Tucker-Scott	Yes
Chair, Equity Issues	Jennifer Clarke	Regrets
Health & Safety Officer	Fernando Pardo	Yes
Member at Large	Amina Jamal	Yes
Member at Large	Anthony Francescucci	Yes
Staff	André Foucault	Yes
Staff	Agnes Paje	Yes

1. Order/Establishment of Quorum

Meeting began with Quorum at 10:12 AM.

2. Approval of Agenda

Motion to adopt Agenda (Francescucci/Pardo)  
Adopted.

3. Approval of Minutes

Motion: BIRT the Minutes of March 26, 2013 be adopted  
(Todorow/Pardo) Adopted

4. The Executive reconvened at 10:30 (after a fire alarm).

5. Matters Arising/Old Business:

- March 27, 2013 Town Hall of 4 Faculty Associations and OCUFA
- AAA policy (Saloojee/Quigley)

6. New Business

- Professional Affairs
- Senate Policy 60 – the Executive had an extended discussion on Policy 60 and a letter on the issues discussed will be written to the incoming Provost. We will urge all members to be actively engaged with the policy.
- ARC Meeting (The RFA needs to communicate more clearly the new hiring provisions in the CA including broad consultation with the entire department/school around the position; the need for the Chair to appoint members to the DHC taking equity into consideration, the need for an equity report when a hire is undertaken etc;). The Executive agreed in principle to hold a forum next year with other unions on campus, on equity hiring in tenure stream positions and equity hiring more generally at Ryerson.

## 7. Reports

### a) Treasurer's Report (Todorow)

- Draft Budget 2013-14  
BIRT The 2013-14 Budget be adopted and presented to the membership" (Todorow/Tucker-Scott) Adopted
- RFP for auditors. The sub-committee (comprising the Treasurer, the Secretary, the VP External, and the Office Manager) considered the submissions that arrived by the deadline (2 came in on time, 2 firms formally declined to respond; 1 came in late with an explanation; and 1 came in very late with no explanation). After a very careful assessment of the 2 submissions that came in on time the sub-committee recommended the firm of McCann & Roque Chartered Accountants.
- Based on the recommendation of the sub-committee, BIRT "McCann & Roque Chartered Accountants be recommended to the members as the auditors for 2013-14" (Todorow/Prescod) Adopted.

### b) Vice President (Prescod)

- Survey
- OCUFA

### c) Grievance Update: (Quigley/Lisi)

#### i. For the record:

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#### ii. Motions:

- BIRT Grievance #2012.02 (Invalid Hiring) be referred to arbitration (Quigley/Tucker-Scott) Adopted.

- BIRT Grievance #2013.02 (Evening Teaching) be referred to arbitration if it is denied by the administration (Lisi/Quigley)  
Adopted.

d) Health & Safety (Pardo)

i. Nothing to report

e) Secretary's Report (Naranjit)

f) Report on Equity (Clarke)

g) Communication Platform (Anthony Francescucci)

h) Vice-President Internal (Lisi)

- Dates of remaining Reps Council meetings

- Dates of remaining CDC meetings

i) Professional Affairs (Tucker-Scott)

j) Vice President External (Prescod)

k) Member At Large (Jamal)

l) Member At Large (Francescucci)

8. Report on the last update meeting (Lisi/Quigley)

- Update dates (Foucault)

9. Report: President (Saloojee)

10. Adjournment: 1:04PM