

Ryerson Faculty Association
Executive Committee Meeting:

MINUTES

February 26, 2013 ILC, London/Paris Room.

ATTENDANCE:

<i>Office</i>	<i>Officer</i>	<i>Yes/No/Regrets</i>
President	Anver Saloojee	Yes
Vice President Internal	Jason Lisi	Yes
Vice President External	Franklyn Prescod	Yes
Treasurer	Bozena Todorow	Yes
Secretary	David Naranjit	Yes
Chair, Grievance	Sophie Quigley	Regrets
Chair, Negotiating	Peter Danziger	Yes
Chair, Professional Affairs	Kileen Tucker-Scott	Yes
Chair, Equity Issues	Jennifer Clarke	Regrets
Health & Safety Officer	Fernando Pardo	Yes
Member at Large	Amina Jamal	Regrets
Member at Large	Anthony Francescucci	Regrets
Staff	André Foucault	Yes
Staff	Agnes Paje	Yes

1. Order/Establishment of Quorum

Meeting began with Quorum at 10:00 AM.

2. Approval of Agenda

Motion to adopt Agenda (Tucker-Scott/Pardo)
Adopted.

3. Approval of Minutes

Motion: BIRT the Minutes of February 12, 2013 be adopted
(Tucker-Scott/Prescod) Adopted

4. Matters Arising/Old Business:

- Report from sub-committee on “representation” – (Appendix 1)
BIRT “The proposed model (see Appendix 1) for member representation in complaints and investigations presented be adopted in principle subject to the development of the implementation details” (Lisi/Prescod) Adopted
- There is a request that emerged from the Reps Council for a meeting between a representative group of RFA researchers and the VPRI, the

Provost and the VPFA to discuss research related issues. The request was that the RFA facilitate such a meeting.

- Promotion proposal by the administration:
As a settlement to the ongoing dispute about the length of time for an RFA member to be eligible to apply for promotion to the rank of full professor BIRT “ The proposal on promotion to the rank of full professor as outlined in Appendix 2 be adopted” (Danziger/Todorow) Adopted.
- Role of Department Councils (Naranjit)
- AAA policy (Saloojee/Quigley)

5. New Business

- Strike at St. FX
A donation of \$1000 was made to support colleagues on strike at St. FX.
- Pensions (Danziger)
- Interim Chair Equity Committee
BIRT “Amina Jamal be appointed interim chair of the Equity committee for the balance of this academic year” (Tucker-Scott/Prescod) Adopted
- Ryerson online education committees
- Support for faculty (Tucker-Scott) – The Executive noted that our members play a very important role in upholding academic standards at the university. The Executive had an extensive discussion on the supports we can put in place to assist our members when they deal with academic integrity issues in the teaching and learning environment.
- Food Services
- OCUFA request to hold a seminar on budget cuts and restraint

6. Order of the Day at noon.

7. Reports

- a) Vice President Prescod
 - Survey
 - OCUFA
- b) Grievance Update: Quigley/Lisi

i. For the record:



ii. Motions:

- BIRT Grievance 2012.06 (Teaching Workload – Tenure Stream) be referred to arbitration (Lisi/Danziger). Adoped

- BIRT Grievance 2012.07 (Teaching Workload – LTF) be referred to arbitration (Lisi/Danziger) Adopted.

c) Treasurer's Report (Todorow)



d) Health & Safety (Pardo)

- i. Joint Health Occupation Committee up-date
- ii. RU Union Health & Safety Rep's Up-date
- iii. RFA Rep's Council Up-date
- iv. RFA Director's & Chairs Council Up-date
- v. RFA Safety on Campus (Survey)
- vi. RFA Member Investigation report
- vii. Joint "RFA- Facilities" (1st meeting) Meeting Up-date

e) Secretary's Report (Naranjit)

f) Report on Equity (Clarke) None

g) Communication Platform ()

h) Vice-President Internal Lisi

- Dates of Reps Council meetings
- Dates of CDC meetings

i) Professional Affairs Tucker-Scott

j) Vice President Prescod

k) Member At Large Jamal

l) Member At Large Francescucci

8. Report on the last update meeting (Danziger/Quigley)

- Update dates (Foucault)

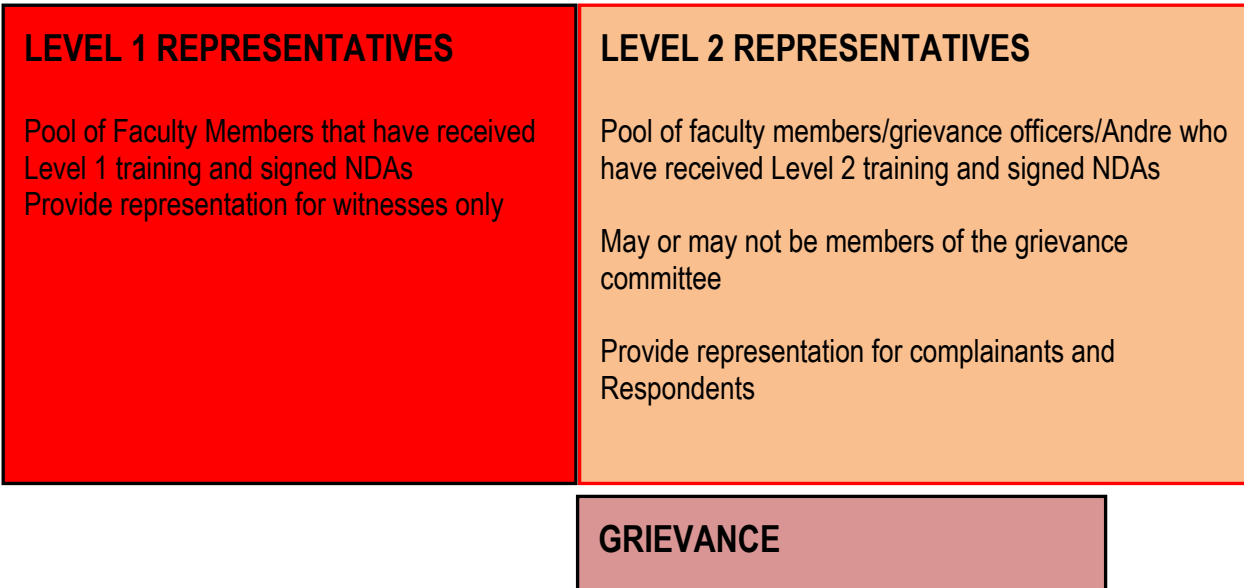
9. Report: President (Saloojee)

10. Adjournment

The meeting adjourned at 1:00 PM.

Appendix 1: The proposed model for member representation in complaints and investigations:

REPRESENTATION COORDINATOR
Oversees all Representation



Appendix 2: The proposal on promotion to the rank of full professor

1. Article 5.12.B to be modified as follows:
 - B. For promotion to the rank of Professor, a faculty member normally ~~must accumulate at least five (5) years of full-time experience at the rank of Associate Professor. (This clause does not apply to applicants for Salary Transfer).~~ will be eligible to apply only after five or more years of service as an Associate Professor. If successful, the promotion will be retroactive to September 1, of the academic year of application. This experience requirement is not applicable to applicants for Salary Transfer.
2. The parties agree to adhere to the revised language in Article 5.12.B provided for in paragraph one above, for the remaining period of the current collective agreement and to treat it as existing contract language when commencing negotiations for the collective agreement that will take effect July 1, 2015.
3. The parties agree that an Arbitrator or Arbitration Board will have no jurisdiction to entertain a grievance arising from the issues contained in this Agreement now or in the future, except for the purpose of the interpretation, administration or violation of this Agreement.