

## MINUTES

October 08, 2013  
ILC London/Paris

### ATTENDANCE:

<i>Office</i>	<i>Officer</i>	<i>Yes/No/Regrets</i>
President	Anver Saloojee	Yes
Vice President Internal	Kileen Tucker-Scott	Yes
Vice President External	Franklyn Prescod	Yes
Treasurer	Bozena Todorow	Yes
Secretary	David Naranjit	Yes
Chair, Grievance	Jason Lisi	Yes
Chair, Negotiating	Peter Danziger	Yes
Chair, Professional Affairs	Lin Dong	Yes
Chair, Equity Issues	Jennifer Clarke	Regrets
Health & Safety Officer	Chun-Yip Hon	Regrets
Member at Large	Amina Jamal	Regrets
Member at Large	Tuna Baskoy	Yes
Staff	André Foucault	Yes
Staff	Agnes Paje	Yes

1. Order/Establishment of Quorum

Meeting began with Quorum at 10:00 AM.

2. Approval of Agenda

Motion to adopt Agenda (Baskoy/Todorow)  
Adopted.

3. Approval of Minutes

Motion: BIRT the Minutes of September 24, 2013 be adopted  
(Todorow/Danziger) Adopted

4. Matters Arising/Old Business:

- Senate Policy 60
- Commuted Values MOU (See Appendix 1)
- AAA policy (Saloojee)

5. New Business

- Post Retirement Benefits

- Director Appointments (E-Learning & DMZ)
- Report on OCUFA Conference (Danziger/Saloojee)
- RFA Representative on B of G elections committee.
- RFA Elections Committee
- Membership in the School of Graduate Studies
- Gould Street Painting

## 6. Reports

### a) Report on Update Meetings

- Update Meeting with the Administration (Danziger/Foucault)
- Meeting with the President (Danziger/Saloojee)

### b) Treasurer's Report (Todorow)

- Variance Report  
The Report was accepted by the Executive
- Audit – the audit is currently underway

### c) Vice-President Internal (Tucker Scott)

- Reps Council Agenda

### d) Human Resources Committee

### e) Grievance Update: (Lisi/Foucault)

#### i. For the record:

- Nothing

#### ii. Motions:

- None

### f) Vice President External (Prescod)

- Report on Spring OCUFA Board Meeting

### g) Health & Safety (Hon)

### h) Secretary's Report (Naranjit)

### i) Report on Equity (Clarke) None

### j) Communication Platform

### k) Professional Affairs

- Assessment of new member orientation

### l) Member At Large (Jamal)

### m) Member At Large (Baskoy)

## 7. Report: President (Saloojee)

## 8. Adjournment: 1:00 PM

## Appendix 1: RFA Statement to Membership on Commuted Values:

Recently the Ryerson Pension Plan was amended to allow for "commuted value transfer" from an existing pension plan held with your previous employer to your Ryerson pension plan. This means that you are able to use the equity in your old plan to buy equal value in the Ryerson plan. However, you have a limited time to initiate this process. You must initiate the process before November 30, or you will lose this opportunity (Members hired after June 30, 2013 will have six months from their date of hire).

You need to initiate the process in order to find out how much value you would be eligible to buy in the Ryerson plan from your old plan. The initial steps are without obligation, only after you know the value of your old pension in terms of the Ryerson plan would you be asked for a decision. Whether a transfer makes financial sense will depend on each individual case, but you must initiate the process in order to allow Ryerson to do the costing. Once you have such a costing, we advise you to consult a financial adviser about your specific circumstances.

We are strongly urging all members who have money in a pension plan from a previous employer to initiate this process as soon as possible to find out about their situation.

The website:

[http://www.ryerson.ca/hr/retirement/rrsp/transferring\\_pension.html](http://www.ryerson.ca/hr/retirement/rrsp/transferring_pension.html)

has a wealth of information on this topic, including a link to the application form, which can be accessed directly at:

[http://www.ryerson.ca/content/dam/hr/retirement/Application\\_CV\\_Transfer\\_Existing\\_Member.pdf](http://www.ryerson.ca/content/dam/hr/retirement/Application_CV_Transfer_Existing_Member.pdf)

If you have any queries you may contact Richard Briggs, Pension Advisor (extension 6254, [rbriggs@ryerson.ca](mailto:rbriggs@ryerson.ca)) in Human Resources. Please note that while he can answer technical questions about the process, he is not able to offer financial advice.

Once again, act now or you will miss this important opportunity.

From your, Ryerson Pension Committee Representatives:  
Peter Danziger, Chair RFA Negotiating Committee,  
Anver Saloojee, RFA President.