

RYERSON FACULTY ASSOCIATION
Meeting of Council of Department/School Representatives

Monday, December 9, 2013

ILC, Paris/London

MINUTES

Present

Kileen Tucker Scott (Chair)	John Morgan	Carolyn Meyer
Anver Saloojee	Ian Sakinofsky	Stephanie Cassin
André Foucault	Brunno Lessard	Alexandra Fiocco
Peter Danziger	Dana Thomas	Charles Zamaria
Shadi Farshadfar	Val Lem	Nicole Neverson
Paul Floerke	Dana Thomas	Mitu Sengupta
Lesley Campbell	Jean-Paul Pascal	Rahul Sapra
Bryan Koivisto	Sharareh Taghipour	Tammy Landau
Darko Joksimovic	Corinne Hart	Catherine Beauchemin
Seyed Hashemi		

Regrets

Jason Lisi	Vadim Geurkov	Nadya Burton
Franklyn Prescod	Kaamran Raahemifar	Diane Pirner
Cynthia Ashperger	Jonathan Rollins	Sharon Paton
Miljana Horvat	Lev Kirischian	Annette Bailey
Dae Kun Hwang	Grahame Lynch	Dawn Onishenko
Kosta Derpanis	Richard Adams	Rena Mendelson
Joanna Holt	Richard Wade	Meredith Schwartz
Esther Ignagni	Aziz Guergachi	Ken Wong
Rachel Berman	Catherine Dowling	Dawn Onishenko
Constantine Angyridis	Marsha Barber	Doreen Fumia
Thomas Barbiero	Kinga Zawada	Cynthia Ashperger

Staff

Agnes Paje	Stacy Stanley
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Minutes

1. Order/Establishment of Quorum
 - Meeting began at 5:23 pm.
2. Approval of Agenda (Bryan/ Catherine) Adopted.

3. Agenda was amended to include John and Ian's proposal regarding paper surveys.
4. Approval of Amended Agenda (John/Tammy) Adopted.
5. Approval of minutes from November 12, 2013 (Bryan/Corrine) Adopted.
6. Matters arising from old business
 - Teaching Assistants/Graduate Assistants
 - The RFA is collecting data regarding teaching assistants/graduate assistants. Please provide Jason Lisi or the RFA office with all issues regarding teaching assistants/graduate assistants. All the information gathered will be presented to John Isbister.
 - Evening Teaching
 - The grievance regarding evening teaching is ongoing. Please provide Jason Lisi or the RFA office with any data regarding this issue.
 - Surveys – Ian Sakinofsky and John Morgan
 - Ian Sakinofsky and John Morgan formally requested the Executive acknowledge and address the issue of paper surveys vs. online surveys. Their request will be discussed at the next Executive meeting.
7. New Business
 - President Update – Anver Saloojee
 - On November 29, 2013, the Ministry of Training, Colleges and Universities (MTCU) released the Ontario Differentiation Policy Framework for Post-Secondary Education. According to the document the MTCU views differentiation as “a primary policy driver for the system.”
 - The framework will be used to inform the Strategic Mandate Agreement (SMA) process and on-campus initiatives like program prioritization.
 - The document lays out six “components” of differentiation:
 - Jobs, innovation and economic development
 - Teaching and learning
 - Student population
 - Research and graduate education
 - Program offerings
 - Institutional collaboration to support student mobility
 - “Strategic enrollment” and “financial sustainability” are also identified in the framework as key areas of focus going forward.
 - A series of metrics are proposed with the suggestion that optional, institution-specific measures will also be used.
 - OCUFA will be looking closely at this matter in the coming weeks. The RFA is also analyzing the framework in detail for our members.
 - Programme Prioritization:
 - Program prioritization involves ranking every academic and administrative program according to set criteria, and then directing more resources to highly ranked programs while marking poor performers for cuts and closure. This procedure was developed by American consultant, Robert “Bob” Dickerson.
 - Guelph University was the first to implement Robert Dickerson's model. The final report of Guelph University's Program Prioritization Project noted the information collected to be incomplete and uneven.

- Robert Dickerson’s model is financially based. If a program is not bringing in money it should be cut.
- Policy 45 – Ian Sakinofsky
 - Senate Policy No. 45 Governance Councils, as revised, was approved by Senate on April 02 2013.
 - Ian has requested the RFA “play a role in ensuring that the Faculty Councils across the University comply with an accepted standard of representation and due process-particularly given the vagueness of Policy 45 in this regard.” Ian stated, “Policy 45 is silent on a number of matters with respect to Faculty Councils, that probably need to be addressed in a standardised manner across Ryerson’s respective Faculties.”
 - Matters of concern:
 - The Composition of the Faculty Council;
 - The Mandate of the Faculty Council – especially including who the Council reports to/makes recommendations to (or if it makes recommendations at all);
 - The election versus appointment of the Chair of the Council, and eligibility criteria or not for the office of Chair;
 - A dispute resolution process should there be a difference of opinion between, say, the Dean and the collective will of the Council;
 - An approval process for the establishment of such a Council within the respective Faculties – including the approval of all of the above.
 - Ian’s Motion:
 - “It is proposed the RFA Executive turn its mind to the need for a university-wide consideration of the above concerns, and determine the most appropriate strategy for co-ordinating and standardising the establishment of Faculty Councils within Ryerson’s respective Faculties.” (Motion Carried)
- Parental Leave – Bryan Koivisto and Lesley Campbell
 - There are no mechanisms to take over mentorships, Research duties etc. during parental leave.
 - Bryan and Lesley are requesting issues regarding parental leave be brought up during the next negotiations of the Collective Agreement. They would like the Collective Agreement to state there will be someone to fill in mentoring etc. while faculty members are on parental leave.
- Limited Time Faculty – Bryan Koivisto and Lesley Campbell
 - In the Sciences, Limited Time Faculty members are limited to 4 year positions and cannot get tenured.
 - Bryan and Lesley would like Teaching Streams for Limited Time Faculty in the Sciences.
- Health & Safety – Bryan Koivisto and Lesley Campbell
 - Issues regarding Health & Safety will be discussed at a future meeting. Health & Safety Officer, Chun-Yip Hon will be requested to join the discussion.

8. Meeting adjourned at 7:15 pm.

Next meeting: Thursday, January 16, 2013. Dinner will be served at 4:30PM and the meeting will be from 5:15PM – 7:15PM in the International Room, ILC.