

Minutes

1. Order/Establishment of Quorum
 - Meeting began at 5:21 pm.
2. Approval of Agenda (Corinne/Kaamran) - Adopted.
3. Approval of minutes from November 12, 2014 (Kaamran/Marsha) - Adopted.
4. Opening remarks and announcements
 - The RFA encourages all Department/School Representatives to attend the next Reps' Council meeting on Wednesday, February 25, 2015 at the Thomas Lounge, Oakham House from 4:30 p.m. to 7:15 p.m. This is a critical meeting and continuing opportunity to further dialogue with the Negotiating Committee.
 - Please encourage all members to attend the Mandate Meeting being held on Wednesday, March 4, 2015 at the Thomas Lounge, Oakham House from 12 p.m. to 2 p.m. The Negotiating Committee will be updating members on the bargaining process. Lunch will be served.
5. Matters arising from old business/new business
 - Reps' Council members continued the open discussion with the Negotiating Committee regarding the upcoming Collective Bargaining process and issues that might be included in the Bargaining Committee's mandate.
 - Items discussed with Negotiating Committee discussion:
 - Workload
 - Gender equity
 - Role of LTFs
 - Items to be discussed with Negotiating Committee at future meetings:
 - Roles of Chairs
 - Pre-tenure process
 - Pay Benefits
 - Relationship between the RFA and CUPE
 - Collegial governance
 - Discussion of Spring and or Summer teaching/Major Research Papers (MRPs)
 - A small number of members agree to Spring/Summer teaching which is voluntary
 - Many of the programs being taught during Spring and Summer require a Major Research Paper (MRP) and becomes an extra load
 - Teaching in the Spring and Summer also may negatively impact professors in terms of their SRC
 - Anyone with additional information or potential direction to address raised related to the bargaining process, please contact Ian Sakinofsky (Chair, Negotiating) at isakinof@ryerson.ca
6. Meeting adjourned at 7:10 pm.

Next meeting: Wednesday, February 25, 2015 in the Thomas Lounge, Oakham House from 4:30 p.m. to 7:15 p.m.