

**RYERSON FACULTY ASSOCIATION**  
**Meeting of Council of Department/School Representatives**

Tuesday, March 20, 2012,  
Seymour Room, Delta Chelsea

**MINUTES**

**Present**

Jason Lisi (Chair)	Wayne Forsythe	Seth Dworkin
Anver Saloojee	Natalia Gilewicz	Diane Pirner
Andre Foucault	Rupa Banerjee	Elaine Santa Mina
Franklyn Prescod	Lila Pine	Yvonne Yuan
Peter Danziger	Gerda Cammaer	Meredith Schwartz
Shadi Farshadfar	Linying Dong	Gregory Levey
Donna Koller	Ursula Trescases	Tae Hart
Vadim Geurkov	Naomi Eichenlaub	Janice Kuo
Jennifer Burwell	Joanne Mcneish	Charles Zamaria
Kinga Zawada	Vincent Chan	Gordon Pon
Nicole Neverson	Heather Rollwagen	

**Regrets**

Cheryl Atkinson	Lev Kirischian	Sarah Henstra
Jane Hao	Osmud Rahman	Scott Anderson
Arnold Yuan	Richard Wade	Farid Shirazi
Marcus Santos	Garnet Ord	Nadya Burton
Jesmen Mendoza	Mary Sharpe	Beth Swart
Graham Hudson	Linda Cooper	Tuna Baskoy
Esther Ignagni	Hong Yu	Cynthia Ashperger
Richard Chisik	Sheldon Rose	Vincenzo Caponi
Reza Sedaghat		

**Staff**

Agnes Paje	Preciosa del Monte
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**Minutes**

1. Order/Establishment of Quorum
  - Meeting began with Quorum at 5:20 pm
2. Approval of Agenda with amendment (Wayne/Meredith) Adopted
3. Approval of minutes from December 8, 2011 (Rupa/Wayne) Adopted
4. Opening remarks and announcements

- Reminder that the Distinguished Service Award and Career Achievement Award call for nominations are closing on March 30, 2012.
  - President's Appreciation Cocktail invitations have been sent out via Inter-office mail to all Reps' Council members. The event will be held on Wednesday, April 11, 2012 from 5:30 pm to 8:00 pm at the Courtyard by Marriott. Please RSVP via the link on [www.ryerson.ca/rfa](http://www.ryerson.ca/rfa)
  - Last Reps' Council Meeting will be on April 24, 2012 at the Thomas Lounge, Oakham House.
5. President's Update:
- Announcement that Angela Ross (CUPE) passed away. Funeral Arrangements' logistics will be forwarded to those who are interested in attending.
  - On campus meeting with the Student Union regarding budget cuts. Anver will raise this issue with OCUFA and will take the fight to the Provincial government.
  - President's presentation – last year's cuts came to 2.8%. Effects of cuts mitigated by one time only money. Misconception: CDIs now constitute a cost – revenue neutral – 1.5% of salaries and benefits.
  - Departments are thinking about conditions for tenure. They might be raising expectations due the new combined tenure promotion process. This issue has already been discussed with Administration and a letter has been distributed to the Chairs/Directors stating that the bar for tenure will not be raised to that of promotion. Both André and Jason encouraged the Reps to let the RFA know if problems arise in their faculty regarding tenure expectations.
  - Policy 45 – please see attached document. This is big concern as it is a major departure from collegial governance. Please keep an eye out for more on this from the RFA
6. Follow-up to old business
- Health and Safety Discussion: Fernando Pardo was introduced to answer questions regarding Health and Safety
    - Four Issues raised by Fernando based from last meeting minutes:
      - Classroom Furniture: any issues that the Reps notice in their respective faculties can be forwarded to Fernando so he can address the issue with Operations and this will also be discussed with the Joint Health Committee for resolution.
      - Temperature Controls: operations have an ideal temperature of 18°C. As per law we don't have to work at that specific temperature. Members should be cognizant of this issue in their faculties and should forward their concerns to Fernando so that this can be resolved.
      - Proper Training for Health & Safety: the University is currently revising their Health & Safety policy that will be based on Bill 168. Fernando will provide the document/s stipulating information regarding responsibilities of faculty members.
      - Liabilities for TAs – further discussion will be scheduled as training sessions are put in place.
    - Fernando handed out a H&S checklist for offices. Please see also the electronic version attached
  - Difficulty with disbursements/ORS – work in progress.
7. New Business
- People First Survey
    - This is an employee engagement survey so the University can explore areas of improvement. The intent of which is to attract and retain the right people. Jason stated that this is a survey that is worthwhile to do and specifies that the portion

in rating supervisors meant rating the Dean and not the Chair. RFA members cannot rate other RFA members. The RFA encourages members to participate.

- Reports from the Reps
  - Exam Scheduling in relationship with marking. Minimum time for marking after exams is 4 (four) days which includes Sunday.
  - Hearing back from the Dean's office regarding tenure decision. André specified that further discussions will be held regarding the delay as this is an on-going issue and is unfair to the member applying for tenure.
  - Gordon Pon made an announcement re: "No Safe Place" will be on Tuesday, March 27, 2012 from 6:00 to 9:00 pm at the Thomas Lounge, Oakham House.

#### 8. Adjournment

- The meeting adjourned at 7:02 pm

Next meeting: Tuesday, April 24, 2012 Thomas Lounge, Oakham House