

# **RYERSON FACULTY ASSOCIATION**

## **Meeting of Council of Department/School Representatives**

Monday, November 30, 2015

International Room, ILC

### **MINUTES**

#### **Present**

Peter Danziger  
Kileen Tucker Scott  
Ron Babin  
Ian Sakinofsky  
Habiba Bougherara  
André Foucault  
Seyed M. Hashemi  
Umberto Berardi  
Leila Farah  
Chil-Hung Cheng  
Joe McPhee  
Khandaker Anwar Hossain  
Julie Tomiak

Andriy Miranskyy  
Tammy Landau  
Angela Valeo  
Thomas Barbiero  
Amy Peng  
Vadim Geurkov  
Kaamran Raahemifar  
Lev Krischian  
Jonathan Rollins  
Henry Navarro Delgado  
Stephen Swales  
Rich Adams  
Dawn Onishenko

John Morgan  
Gerda Cammaer  
Jane Schmidt  
Corrine Hart  
Yvonne Yuan  
Jim Dianda  
Meredith Schwartz  
Vladislav Toronov  
Miriam Anderson  
Carolyn Meyer  
Charles Zamaria  
Susan Preston

#### **Regrets**

Bryan Koivisto  
Elsayed Elbeshbishy  
Joanna Holt  
Sejal Patel  
Amy Peng  
Jennifer Burwell  
Richard Shaker  
Bernard McEvoy  
Rupa Banerjee

Aziz Guergachi  
Taymoore Balbaa  
Marsha Barber  
Jamin Pelkey  
M.J. Suhonos  
Seth Dworkin  
Sharon Paton  
Yvonne Yuan  
Matthew Flisfeder

Maria Gurevich  
Seung Hwan (Mark) Lee  
David Bouchard  
Christopher Powell  
Perry Schneiderman  
Katy McCormick  
Paul Brunet  
Alexandra Fiocco  
Franklyn Prescod

#### **Staff**

Agnes Paje

Stacy Stanley

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## Minutes

### 1. Order/Establishment of Quorum

Meeting began at 5:23 p.m.

### 2. Approval of Agenda (Raahemifar /Barber) - Adopted.

### 3. Approval of minutes from October 28, 2015 (Berardi /Hart) - Adopted.

### 4. Opening remarks and announcements

- Please encourage members to visit the RFA website at [www.rfanet.ca](http://www.rfanet.ca) for information and updates.

### 6. 'From the Floor' – open forum

- Mentoring'
  - There has been some discussion at the school/departmental level in some Faculties regarding the establishment of a 'college of mentors'.
    - The RFA is concerned about the over formalizing of mentoring; a perceived contradiction in what 'mentoring' and its process application really means; liability should incorrect information be communicated; impact on faculty workload; etc.
    - Some faculties have support groups or workshops in order to help tenure stream faculty members with completing and submitting dossiers etc.
    - The RFA has previously raised and will raise this issue again at an upcoming next meeting with the Administration.
- Online teaching - enrollment numbers
  - Some members expressed concern that there is no cap on the number of students in online courses.
  - Members suggested the Collective Agreement should address online teaching and Continuing Education-related work.
  - The RFA is looking into the issue and exploring what can be done.
- Members are entitled to five or six weeks of vacation time depending on their individual contracts. All members are encouraged to use their vacation time.
- Freedom of Information and Protection of Privacy Act (FIPPA)
  - Reps' Council members requested an information forum with the RFA's lawyers for advice on their rights, responsibilities and parameters regarding the Freedom of Information and Protection of Privacy Act (FIPPA).
  - The RFA is working on having an information forum for all faculty members. Details will be provided at a later date.
- Repair charges
  - The RFA continues to look into the matter of very high charges to departments/schools for space/repair work.
  - Please provide the RFA with examples of excessive pricing for repairs/space in department/schools.

## 7. Updates

- Chair Negotiating Committee Update – Ian Sakinofsky
  - The Negotiating Committee continues to move through the steps of Conciliation.
  - William Kaplan was appointed as the Chair of the arbitration board.
  - The first meeting with the arbitrator is scheduled for December 3, 2015 and mediation meetings will take place in April and May 2016.
  - The Negotiating Committee would like to thank all RFA members for their patience and their support during the bargaining process.
  - The Negotiating Committee will keep members informed of the arbitration process. Updates of the negotiations process may also be found on the RFA's website: [www.rfanet.ca](http://www.rfanet.ca).
  - Zones
    - The RFA would like a better understanding of the structure of zones. Please gather data regarding zones and pass it on to the RFA at [rfa@ryerson.ca](mailto:rfa@ryerson.ca) or [ktscott@ryerson.ca](mailto:ktscott@ryerson.ca).

8. Kileen wishes everyone a happy and restful holiday.

9. Meeting adjourned at 6:58 p.m.

Next meeting: Wednesday, January 27, 2016 in the International Room, ILC from 4:30 p.m. to 7:15 p.m. Dinner will be served from 4:30 p.m.