

**RYERSON FACULTY ASSOCIATION
MINUTES**

ILC London/Paris Room
April 19, 2016

ATTENDANCE:

<i>Office</i>	<i>Officer</i>	<i>Yes/No/Regrets</i>
President	Peter Danziger	Yes
Vice President Internal	Kileen Tucker Scott	Yes
Vice President External	Rahul Sapra	Yes
Treasurer	Carmen Schifellite	Yes
Secretary	David Naranjit	Yes
Health & Safety Officer	Habiba Bougherara	Yes
Chair, Grievance	Ron Babin	Yes
Chair, Negotiating	Ian Sakinofsky	Yes
Chair, Professional Affairs	Lin Dong	Yes
Chair, Equity Issues	Tariq Amin-Khan	Yes
Member at Large	Amina Jamal	Yes
Member at Large	Sophie Quigley	Yes
Staff	André Foucault	Yes
Staff	Agnes Paje	Yes

1. Order/Establishment of Quorum
Meeting began with quorum at 10:10 AM
2. Approval of Agenda
Motion to adopt Agenda (Bougherara/Dong) Carried.
3. Approval of Minutes
April 5, 2016 (Quigley/Bougherara) Carried.
4. Matters Arising/Old Business:
5. Reports
 - a) Professional Affairs (Dong)

BIRT the Executive accepts the recommendation of the Professional Affairs Committee that Professor Mustafa Koç be awarded an RFA Career Achievement Award for 2015-16 and Rosemarie Volpe and Sahri Woods-Baum be jointly awarded an RFA Career Achievement Award for 2015-16 (Dong/Tucker Scott) Carried

- b) Treasurer (Schifellite)

BY-LAW CHANGE TO 17.2 (d) and 17.2(f)

BIRT The Executive recommends to the membership the following By-Law changes:

that bylaws 17.2(d) and 17.2(f) be amended as follows:

17.2(d) The mill rate levied to support of the Defence Fund shall be as follows:

- (i) When the balance in the Defence Fund is less than **\$300,000**, **5** mills
(i.e., 0.5% of Members' salaries shall be deposited from each dues receipt)
- (ii) When the balance in the Defence Fund is between **\$300,000 and \$500,000**, **4** mills
(i.e., 0.4% of Members' salaries shall be deposited from each dues receipt)
- (iii) When the balance in the Defence Fund is between **\$500,000 and \$600,000**, **3** mills
(i.e., 0.3% of Members' salaries shall be deposited from each dues receipt)
- (iv) When the balance in the Defence Fund is between **\$600,000 and \$700,000**, **2** mill
(i.e., 0.2% of Members' salaries shall be deposited from each dues receipt)
- (v) When the balance in the Defence Fund is between **\$700,000 and \$900,000**, **1** mill
(i.e., 0.1% of Members' salaries shall be deposited from each dues receipt)
- (vi) When the balance in the Defence Fund is greater than **\$900,000**, mandatory contributions to the Fund shall cease, except as provided for by Article 17.2(f).

[and]

17.2(f) At any time that the balance in the Defence Fund is greater than **\$900,000**, Members may direct, by a simple majority vote at a properly constituted General Membership Meeting, that Member contributions at the rate of .5 mill levied against Members' salaries continue for a period of one year. (Schifellite//Tucker Scott) Carried.

2016/17 Budget

BIRT the Executive adopts and recommends to the membership for approval the 2016-17 budget as presented by the Treasurer year be transferred to the Defence Fund at the end of that fiscal year. (Schifellite/Quigley) Carried.

Whereas We have been advised by our auditors that in any given fiscal year, the RFA build into the operating budget a surplus (contingency fund) of 10% of operating or roughly \$100,000. Therefore the Executive recommends to the membership:

BIRT The Executive recommends to the membership that any surplus above \$100,000 in the operating budget for the 2015-16 fiscal year be transferred to the Defence Fund at the end of that fiscal year. (Schifellite/Babin) Carried.

BIRT the Executive recommends to the membership that McCann & Roque Chartered Accountants be appointed as the Association's Auditor for 2016-2017 (Schifellite/Tucker Scott) Carried.

c) Hiring Committee (Danziger)

The committee has shortlisted two candidates.

d) RFANet

The executive is establishing a committee to review the RFA Net policy and consider the future of RFANet, including considering other options for member communication.

e) Vice-President Internal (Tucker Scott)

i. Reps Council:

Reps Council met on April 13, 2016. They received a report on the by-law change which will be presented at the AGM and continued the discussion on rfanet.

ii. CDC

The next CDC meeting will take place April 19.

f) Negotiation (Sakinofsky)

The Executive received an update on the first day of guided arbitration. There will be a special meeting between the Executive and the bargaining committee on April 26.

6. Adjournment (1:10pm)