

# RYERSON FACULTY ASSOCIATION

## Meeting of Council of Department/School Representatives

Thursday, February 16, 2017

International Room, ILC

### MINUTES

#### Present

Kileen Tucker Scott (Chair)  
Rahul Sapra  
Ian Sakinofsky  
Habiba Bougherara  
André Foucault  
Shiraz Vally  
Vanessa Magness  
Joshau Panar  
Tsobadral Galaabaatar

Vadim Geurkov  
Lev Kirischian  
Colleen Derkatch  
Deborah De Lange  
Joey Power  
Rupa Banerjee  
Dave Kemp  
Jamin Pelkey  
Saman Hassanzadeh Amin

Bozena Todorow  
Alison Skyrme  
Corrine Hart  
Yvonne Yuan  
Meredith Schwartz  
Alexander Douplik  
Charles Zamaria  
Doreen Fumia  
Pavlo Bosyy

#### Regrets

Peter Danziger  
Tariq Amin-Khan  
Seyed M. Hashemi  
June Komisar  
Chil-Hung Cheng  
Joe McPhee  
Elsayed Elbeshbishy  
Joanna Holt  
Dan Horner  
Eliza Chandler  
Angela Valeo  
Cathy Ning  
Kaamran Raahemifar  
Heather Rollwager

Jonathan Rollins  
Henry Navarro Delgado  
Richard Shaker  
Stephen Swales  
Rich Adams  
John Morgan  
Bernard McEvoy  
Jim Tam  
Marsha Barber  
M.J. Suhonos  
Chris Grandison  
Manavi Handa  
Diane Pirner  
Umberto Berardi

Beth Swart  
Alex Wellington  
Miriam Anderson  
Mitu Sengupta  
Carolyn Meyer  
Paul Brunet  
Maria Gurevich  
Eric Hehman  
Murtaza Haider  
David Lewis  
David Bouchard  
Dawn Onishenko  
Susan Preston

#### Staff

Agnes Paje

Stacy Stanley

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## Minutes

### 1. Order/Establishment of Quorum

Meeting began at 5:23 p.m.

### 2. Approval of Agenda (Magness/Hart) - Adopted.

### 3. Amendment of Agenda: Agenda was amended to include AAA policy. (Magness/Hart) - Adopted.

### 4. Approval of minutes from January 18, 2017 (Schwartz/ Hart) - Adopted.

### 5. Opening remarks and announcements

- The RFA Equity Issues Committee and the RFA Professional Affairs Committee are planning two events for faculty in early March. The first event is regarding Trump Administration's travel ban and the second is regarding racialized and gendered faculty in academia. More information will be provided shortly.
- All Reps' Council members are invited to the President's Appreciation Cocktail reception which will take place on Thursday, March 23, 2017 at the Courtyard by Marriott 475 Yonge Street (Yonge/College) in the Porter Room from 5:30 p.m. to 8:00 p.m.
- Please encourage members to attend the RFA General Meeting on Wednesday, May 3, 2017 from 12 - 2 p.m. in the International Room, ILC.
- Please inform the RFA office ([rfa@ryerson.ca](mailto:rfa@ryerson.ca)) of any dietary restrictions you may have at least 5 days prior to Reps' Council meetings.
- There will be a Nursing Qualitative Data Analysis Workshop on April 25, 2017. This event is open to all faculty, alumni and students.

### 6. 'From the Floor' – Open Forum

- United States Travel Ban
  - Members discussed issues surrounding the travel ban in the United States.
  - Member proposed the following motion:  
*BIRT for the 2017/2018 academic year, make an exception and lower the domestic graduate student target in order to accept international graduate students who are impacted by the Trump ban; and facilitate accommodations/resources to achieve this goal.*  
(Fumia/Magness) CARRIED
  - The RFA has made a proposal to the Administration asking for faculty members traveling to the U.S. for business purposes have 24 hour access to immigration lawyers they may contact for advice if they are having travel issues.
  - Some groups in the United States have cancelled conferences in protest of the United States travel ban. A member put forward the following motion:  
*BIRT the University make concessions to accommodate and facilitate relocation of already scheduled conferences, due to the American travel ban and/or related travel restrictions.* (Pelkey/Magness)CARRIED

### 7. Business Arising

- Posting of course materials

- There have been a number of incidents where students have posted recordings of lectures, PowerPoint presentations and lecture notes for profit on various websites.
- The Academic Integrity Office suggested complaints regarding these recordings be made by faculty to the owner of the website in writing. Faculty can identify it is their intellectual property that has been stolen and posted on the website.
- Some websites allow students to be anonymous which makes it difficult to hold students accountable for postings, however, faculty members need to take a stand and be vigilant.
- The RFA continues to monitor this issue closely.
- Strategic Mandate Agreement (SMA) – Rahul Sapra (Vice President –External):
  - SMA 2 is in the process of being negotiated. Bonnie Patterson, the Government’s Special Advisor, will be negotiating with Ryerson University’s administration.
  - SMA 2 was discussed in relation to the New Funding Formula, and the “Differentiation Policy”. (A factsheet about the details of the Funding Formula and the Differentiation Policy Framework was shared with the Reps. in 2016).
  - SMA 2 will lead to a transition of Universities and Colleges to a system where a portion of funding will be tied to Performance (New Funding Formula).
  - SMA 2 will establish System-wide and Institutional Metrics.
  - The following are the five “Differentiation Priorities” in SMA 2 (The outcomes and quality of the following areas will be measured with the help of “Metrics”/ Performance indicators):
    1. Student experience
    2. Innovation in Teaching and Learning Excellence
    3. Access and Equity
    4. Research Excellence and Impact
    5. Innovation Economic Development and Community Engagement
  - There should be an open and in-depth consultation about the SMAs between the faculty the administration, which has not taken place.
  - IMPORTANT: The Administration has refused to discuss Ryerson’s Institutional Metrics.
  - IMPORTANT: RFA had sent out an email advising Departments to discuss the SMAs, so the Reps. should make sure that the discussions are taking place. **The Departments have to report back to the Administration.**
  - Reps. suggested faculty should approach the people/corporations who influence government with issues regarding SMAs.

## 8. New Business

- Academic Administrators Appointment Policy (AAA Policy)
  - The University has begun drafting proposed amendments to the AAA policy. There are two major proposed changes:
    1. The 10 person Search Committees for Deans, Associate Deans, Provost, Vice Provost, etc. currently consist of 5 elected faculty, 1 non-voting Chair and 4 elected students and staff and appointees of the Provost. In the new proposal the committees will now become 12 member committees generally with 5 elected faculty members 1 voting Chair (in case of a tie) with the remaining 6 members being elected

students and staff and appointees of the Provost. This will remove the majority of elected members on all search committees.

2. If an incumbent in their first term wants to be reappointed, the Search Committee will become a Review Committee which will review the incumbent. If the review is positive there will be no search.
  - o The RFA continues to look into this issue.

6. Meeting adjourned at 7:20 p.m.

7. Next meeting: **Wednesday, March 22, 2017** in the International Room, ILC from 4:30 p.m. to 7:15 p.m. Dinner will be served from 4:30 p.m.