

RYERSON FACULTY ASSOCIATION

GENERAL MEETING

Thursday, December 8, 2016 – 12:30 p.m.
International Room – ILC

MINUTES

The meeting was called to order at 12:35 p.m.

1. President's Opening Remarks

Peter welcomed everyone and introduced Shiraz Vally, the RFA's new Labour Relations Officer. Shiraz recently worked as a Representative at CUPE 3902 at the University of Toronto. He will be working alongside André Foucault. You may contact Shiraz at shiraz.vally@ryerson.ca or extension 3738.

Peter commented on Ryerson University's plans to amend the Academic Administrators Appointment Policy (AAA policy). This is an important policy that lays out the process for appointing people to the positions of Associate Deans and above. The RFA is concerned the Administration is moving ahead with changes to this policy without adequate consultation. It appears that, at a minimum, the Administration is looking to amend the policy so that Academic Administrators who are at the end of their first term and indicate that they would like to continue would undergo a review by the committee. The results would then be used to determine whether or not they would be reappointed or not. There may be other changes, but at this point the Administration has not shared details of the proposed changes. A summary of proposed changes was presented at Senate, where it was made clear that collegiality must be maintained on the appointment committees and that consultation is important. The RFA may need the support of members in the future regarding this policy.

The sexual assault policy was revised to comply with the Provincial Governments' requirements. RFA had the opportunity to provide input to the final version of this policy which will be brought to the Board of Governors shortly.

Peter discussed the Strategic Mandate Agreement (SMA). The RFA requested the Administration engage in meaningful dialogue with faculty regarding the SMA. A letter was sent by the Administration to Chairs/Directors asking them to consult with faculty and provide input. Peter encouraged members to engage in this activity.

After raising the issue of security with the Administration, the RFA was promised a meeting with the head of Integrated Risk Management, Janice Winton, to discuss concerns and issues. The RFA Executive will also be meeting with Geeta Sharma, the new IRM Coordinator.

Peter reminded members the Call for Nominations for various Executive and Standing Committee positions will be open at the end of the meeting.

2. **Minutes of General Meeting – May 5, 2016**

MOTION – Be It Resolved That the Minutes of May 5, 2016 be approved as circulated (Tucker Scott/Mason) - CARRIED

3. **Treasurer’s Report**

MOTION – Be It Resolved That the Audited Financial Statement for 2015-2016 be approved (Schifellite/Mason) – CARRIED

4. **Presentation from OCUFA on Provincial Issues – Mark Rosenfeld (Executive Director, OCUFA), Judy Bates (President, OCUFA)**

Judy Bates and Mark Rosenfeld thanked everyone for the invitation to speak to the RFA. Judy and Mark discussed the role of OCUFA to preserve and enhance the quality of Ontario Universities and protecting the rights and aspirations of faculty.

5. **Negotiating Report**

Ian thanked the Negotiating Committee and Peter Danziger for all their work during the bargaining process. The new Collective Agreement was discussed.

6. **Request for destruction of Ballots**

MOTION – Be It Resolved That the following ballots be destroyed:

- (a) Election of Reps’ Council – Architectural Science – October 2016
 - (b) Ratification of the Collective Agreement Ballots – May 2016
- (Francescucci/Tucker Scott) - CARRIED

7. **President’s closing remarks**

Peter thanked everyone for attending the meeting.

8. **Adjournment**

The meeting adjourned at 2:00 p.m.