

RYERSON FACULTY ASSOCIATION

Meeting of Council of Department/School Representatives

Tuesday, November 28, 2017

International Room, ILC

MINUTES

Present

Peter Danziger
Rahul Sapra
Ron Babin
Rachel Berman
André Foucault
Shiraz Vally
Seyed Hashemi
Joshua Panar
Ruth Frolic
Dan Horner
Tsobadral Galaabaatar
Lev Kirischian
Maureen Reed

Jonathan Rollins
Colleen Schindler-Lynch
Stephen Swales
Tor Oiamo
Deborah DeLange
Richard Adams
John Morgan
Dave Kemp
Marsha Barber
Jamin Pelkey
Sally Wilson
Alison Skyrme
Umberto Beraradi

Kathleen Wilkie
Saman Amin
Nadya Burton
Corinne Hart
Yvonne Yuan
Alexandre Douplik
Mitu Sengupta
Eric Hehman
Charles Zamaria
Heather Rollwagen
Nicole Neverson
Hamed Mehrabi

Regrets

Kaamran Raahemifar
June Komisar
Chil-Hung Cheng
Joe McPhee
Jeremy Shtern
Eliza Chandler
Angela Valeo

David Lewis
Lu Zhang
Rupa Banerjee
Gerda Cammaer
Chris Grandison
Beth Swart
Pavlo Bosyy

Vadim Geurkov
Mike McGregor
Cathy Ning
Meredith Schwartz

Staff

Agnes Paje

Stacy Stanley

Minutes

1. Order/Establishment of Quorum

Meeting began at 5:30 p.m.

2. Approval of Agenda (Morgan/Adams) - Adopted.

- Approval of minutes from October 26, 2017 (Horner/Yuan) - Adopted.

3. Opening remarks and announcements

- The RFA congratulates Rahul Sapra who is now the Vice President of the Ontario Confederation of University Faculty Associations (OCUFA).
- The Political Action Committee has been formed and the committee members are Marsha Barber and Corrinne Hart. Any Reps' Council members that are interested in joining the Political Action Committee please contact Kileen Tucker Scott at ktscott@ryerson.ca.
- The RFA wishes all members a safe and happy holiday season.

4. 'From the Floor' – Open Forum

- A member suggested a discussion for a future meeting regarding student confidentiality. (What are Professor's responsibilities regarding this matter?) This concern will be added to a future Reps' Council Agenda for discussion.

5. Update from the President – Peter Danziger

- Policy 118 - SRC Integrity
 - In 2014, Ryerson University was made aware that Policy 118 (SRC Integrity) was not in compliance with the Tri-Council Academic Integrity Policy. In June of 2015, the policy was brought to Senate without review. During this revision of the policy, the word "deliberate" was removed from the definition of academic misconduct. This means that there is now no mention of "intent" in the policy, neither in the definition of misconduct nor in how it is to be dealt with. "Intent" is a fundamental concept in natural justice and the law, whether you meant to do something or not matters. The tri-council policy also acknowledges that "intent" is an important consideration. The way the policy is currently worded, inadvertent mistakes, or mistakes of those under our supervision are equal to intentional attempts to mislead. Intent is important not only in the definition, but also in the implementation of any outcomes from the policy. As mentioned, there is currently no distinction between an inadvertent mistake and serious fraud. Remember that there could potentially be serious discipline resulting from adverse findings under this policy.
 - A Committee has recently been set up to review Policy 118. The RFA would like the word "deliberate" reinstated into the policy.
 - The RFA strongly encourages all members to send an email to the committee address (srcintegrity@ryerson.ca) or fill out the online form which can be found at <https://www.ryerson.ca/research/policy118review/>
 - More information regarding this matter will be sent to members shortly.
- Update from Professional Affairs – Rachel Berman
 - Fostering collegial and satisfying relationships in academia
 - The workshop was held on November 28, 2017 and facilitated by Dr. Jesmen Mendoza, clinical psychologist, the Centre for Student Development and Counseling, and Vice Chair of the RFA Grievance Committee. The event was hosted by the RFA Professional Affairs Committee.
 - Dr. Mendoza discussed; What is collegiality? What is the definition used by the Canadian Association of University Teachers (CAUT) and what happens when it breaks down?

- Slides from the presentation will be posted on the RFA website www.rfanet.ca
 - Member commented workshop was informative and enjoyed discussion.
- A panel on full professorship is being planned for the Winter Semester.
 - Discussion will include the application process and why so few women are applying for full professorship.
- RFA Website – Shiraz Vally
 - Please visit the RFA website (www.rfanet.ca) for bargaining updates and announcements. Members will need to login to view bargaining updates.
- Report from the Vice President, External – Rahul Sapra
 - Strategic Mandate Agreement (SMA)
 - After the SMA is finalized the metrics will be in place and faculty will have to meet targets set out in the SMA.
 - Faculty Course Survey
 - Ontario Confederation of University Faculty Associations (OCUFA) has drafted a report on student questionnaires. The report will be discussed at the Reps' Council after it has been finalized.
 - The RFA has a grievance on this issue and has been in discussion with the Administration regarding issues surrounding Faculty Course Surveys.
 - The RFA had an expert report done, and the data shows the bias in these surveys.

6. Meeting adjourned at 6:54 p.m.

7. Next meeting: **January 15, 2018** in the International Room, ILC from 4:30 p.m. to 7:15 p.m. Dinner will be served from 4:30 p.m.