

**RYERSON FACULTY ASSOCIATION
RFA EXECUTIVE MINUTES**

ILC London/Paris Room

January 30, 2018

ATTENDANCE:

<i>Office</i>	<i>Officer</i>	<i>Yes/No/Regrets</i>
President	Peter Danziger	Regrets
Vice President Internal	Kileen Tucker Scott	Yes
Vice President External	Rahul Sapra	Yes
Treasurer	Carmen Schifellite	Regrets
Secretary	David Naranjit	Regrets
Health & Safety Officer	Habiba Bougherara	Yes
Chair, Grievance	Ron Babin	Yes
Chair, Negotiating	Ian Sakinofsky	Yes
Chair, Professional Affairs	Rachel Berman	Yes
Chair, Equity Issues	Tariq Amin-Khan	Regrets
Member at Large	Amina Jamal	Regrets
Member at Large	Anthony Francescucci	Yes
Staff	André Foucault	Regrets
Staff	Shiraz Vally	Yes
Staff	Agnes Paje	Yes

1. Order/Establishment of Quorum
Meeting began with quorum at 10:15 AM
2. Approval of Agenda
Motion to adopt Agenda (Tucker Scott/ Bougherara) Carried.
3. Approval of Minutes
Motion to accept minutes of January 16 2018 (Tucker Scott/ Bougherara)
Carried.
4. Reports
 - a) Vice-President Internal (Tucker Scott)
 - i. Reps council – Feb 13: Discussion of topics; Next meeting March 21.
 - ii. Harassment & discrimination issues – we have complained of poor communication to RFA members, despite frequent discussion with VPFA, however the situation is not improving.
 - b) Negotiating (Sakinofsky)

- i. Mandate Meeting March 1st noon to 2 (lunch served) ILC Negotiations begin March 28th. Scheduled all through April and June.
 - ii. Law Faculty – Discussion re faculty members
- c) Vice-President External (Sapra)
 - i. OCUFA focus on SMAs – next meeting
- d) Health & Safety (Bougheara)
 - i. Internal disputes are now causing “stress” – being monitored.
 - ii. TRSM – Oxygen depletion needs to be examined by EHS.
 - iii. Civil Engineering building – ongoing construction (noise, dust) is disruptive to Faculty members
- e) Professional Affairs (Berman)
 - i. The Committee reviewed six applicants for Full time student scholarships; applicants were highly qualified re social justice. Two award winners have been identified
 - ii. BIRT \$1500 from unspent Part/Time scholarship monies be distributed and split between 2 full time award winners and 3rd runners up, (Berman/Tucker Scott) Carried
- f) Equity Issues Committee (Berman)
 - i. Considering an event to be held on International Women’s Day, March 8th
 - ii. Equity Committee members have requested better communication between RFA Executive & Equity Issues Committee.
- 5. New Business

Chair/Director succession planning lacking in one TRSM department and with several retirements the department now relies heavily on LTF members and CUPE instructors. Discussion.
- 6. Adjournment (12:40 pm) Tucker Scott/Bougherara