

# RYERSON FACULTY ASSOCIATION

## GENERAL MEETING

Thursday, December 5, 2017 – 12:30 p.m.  
International Room – ILC

### MINUTES

The meeting was called to order at 12:42 p.m.

1. **President's Opening Remarks**

Peter welcomed everyone and thanked everyone for taking part in RFA meetings, and serving in different capacities.

Peter extended a special thanks to the Negotiating Committee as the current contract will end in June 2018 and bargaining will begin in April 2018.

Nominations for various Executive and Standing Committees were announced.

The issue of part-time and sessional instructors were discussed. The RFA has filed a grievance regarding issues with overuse of part-time and sessional instructors.

Peter discussed Policy 118 (SRC Integrity). During the revision of the policy in 2015, which was very rushed, the word "deliberate" was removed. This meant that there was no mention of "intent" in the policy, neither in the definition of misconduct nor in how it is to be dealt with. Plans for to mount a campaign regarding this issue were discussed.

Due to a server crash there was a delay in salary anomaly process. Peter is working on rectifying the problem.

2. **Minutes of General Meeting – May 3, 2017**

**MOTION – Be It Resolved That** the Minutes of May 3, 2017 be approved as circulated (Tucker Scott/Hart) - CARRIED

3. **Treasurer's Report**

**MOTION – Be It Resolved That** the Audited Financial Statement for 2016-2017 be approved (Schifellite/Quigley) – CARRIED

4. **Request for destruction of Ballots**

**MOTION – Be It Resolved That the following ballots be destroyed:**

(a) Election of Member, Negotiating Committee – October 2017  
(Francescucci/Mason) - CARRIED

5. **Negotiating Report**

Ian discussed plans for the upcoming bargaining process. The Negotiating Committee visited all the departments/schools to get feedback and collect data to prepare for Negotiations.

J. Morgan expressed his appreciation for the Negotiating Committee's work and put forward the following motion in support of the Negotiating Committee

**BIRT** the membership expresses its full confidence in the Bargaining Committee (CARRIED UNANIMOUS)

6. **President's closing remarks**

Peter thanked everyone for attending the meeting.

7. **Adjournment**

The meeting adjourned at 1:30 p.m.