

RFA EXECUTIVE MINUTES
ILC London/Paris Room
November 13, 2018

ATTENDANCE:

<i>Office</i>	<i>Officer</i>	<i>Yes/No/Regrets</i>
President	Ron Babin	Yes
Vice President Internal	Kileen Tucker Scott	Yes
Vice President External	Dave Mason	Yes
Treasurer	Carmen Schifellite	Yes
Secretary	David Naranjit	Yes
Health & Safety Officer	Habiba Bougherara	Yes
Chair, Grievance	Jesmen Mendoza	Yes
Chair, Negotiating	Ian Sakinofsky	Yes
Chair, Professional Affairs	Rachel Berman	Yes
Chair, Equity Issues	Tariq Amin-Khan	Yes
Member at Large	Anthony Francescucci	Yes
Staff	André Foucault	Yes
Staff	Shiraz Vally	Yes
Staff	Agnes Paje	Yes

1. Order/Establishment of Quorum
Meeting began with quorum at 10:00 AM
2. Approval of Agenda
Motion to adopt Agenda (Tucker Scott/Bougherara) Carried.
3. Approval of Minutes
Motion to adopt Minutes of October 30 (Tucker-Scott / Bougherara) Carried.
4. Business Arising from Minutes
None.
5. Order of the Day

The motion was clarified to revise the RFA Bylaw to allow chairs and directors to stand for election to the Grievance, Negotiation and Executive Committees. RFA members elected to the Board of Governors will not be allowed to stand for election on any of the three RFA three committees above, while that member sits on the Board. The revised motions to amend the Bylaw have been sent to all members for consideration and vote at the Dec 4th General Meeting.

6. Officer Reports

- a) Treasurer (Schifellite)
- The executive committee received and reviewed the final audit report and the variance reports for Q1 2019
 - Motion, by Carmen Schifellite, second Dave Mason:

BIRT the RFA Executive Committee accepts the Auditor's Report for the 2017-18 financial year, for presentation and approval by the RFA membership at the General Meeting on December 4th. Carried unanimously.
- b) Grievances (Mendoza)
- The RFA executive received updates regarding the following grievances:
- #2018.10, Presentation at VPFA level regarding unfair one year suspension
 - #2018.09, Unfair discipline
 - #2018.15, Promotion to Professor denial
 - Regarding the FCS arbitration award, further clarification is being sought from the arbitrator and the FCS arbitration team is preparing a letter to members to describe in more detail the implications of the arbitration ruling.
- c) Equity (Amin-Khan)
- A report was presented regarding the Nov 7th event to Resist Doug Ford. The event was well attended and was a supportive discussion environment.
 - Further discussion regarding Ryerson's draft Freedom of Expression (FoE) statement.
 - Discussion on the need to involve Reps Council to provide feedback re the FoE. This is scheduled for Nov 28th.
 - Discussion to invite the Provost to meet the RFA Executive Committee to discuss the feedback from the Reps Council.
- d) Vice President External (Mason)
- Plans to attend the upcoming CAUT council in Ottawa
- e) Internal Affairs (Tucker-Scott)
- Discussion regarding investigation in School of Nursing. Strong recommendation that members should meet with investigators only with RFA representative in attendance.
- f) Professional Affairs (Berman)
- Confirmation of agenda and speakers for Nov 21 RFA seminar on Promotion to Professor.

- g)* Health & Safety (Bougherara)
 - Concerns regarding mold and rot in older buildings, put forward by School of Interior Design.
 - h)* Secretary (Naranjit)
Nothing to report at this time.
 - i)* Negotiations (Sakinofsky)
No update at this time.
7. New Business
- None.
8. Adjournment (Mason/ Francescucci) (1:00 pm) Carried.