

RFA Executive Committee
MINUTES
 ILC London/Paris Room
November 27, 2018

ATTENDANCE:

<i>Office</i>	<i>Officer</i>	<i>Yes/No/Regrets</i>
President	Ron Babin	Yes
Vice President Internal	Kileen Tucker Scott	Yes
Vice President External	Dave Mason	Yes
Treasurer	Carmen Schifellite	Yes
Secretary	David Naranjit	Regrets
Health & Safety Officer	Habiba Bougherara	Yes
Chair, Grievance	Jesmen Mendoza	Yes
Chair, Negotiating	Ian Sakinofsky	Yes
Chair, Professional Affairs	Rachel Berman	Yes
Chair, Equity Issues	Tariq Amin-Khan	Yes
Member at Large	Anthony Francescucci	Yes
Staff	André Foucault	Yes
Staff	Shiraz Vally	Yes
Staff	Agnes Paje	Yes

1. Order/Establishment of Quorum
Meeting began with quorum at 10:00 AM
2. Approval of Agenda
Motion to adopt Agenda (Tucker Scott / Bougherara). Carried
3. Approval of Minutes
Motion to adopt minutes of Nov 13 (Tucker Scott / Bougherara). Carried.
4. Business Arising from Minutes
None.
5. Officer Reports
 - a) President's Report (Babin)
The President provided a draft copy of the new SRC Integrity Policy 118 and asked for RFA executives to provide comments. The policy will be available for public comment soon, and will be tabled for approval at Senate in 2019. Executives suggested asking for input from RFA legal advisors and from CAUT.
 - b) Treasurer (Schifellite)
 - The executive committee received and reviewed the detailed variance reports for Q1 2019

c) Internal Affairs (Tucker Scott)

- Discussion regarding the Representatives (Reps) Council meeting to be held Nov 28th, which will focus on the Freedom of Expression discussion.
- K. Tucker Scott noted that there is a growing need for RFA representation due to the growing number of investigations that involve faculty members. She will provide an updated list of investigations/representations to Shiraz.
- Note that the next Reps Council is scheduled for Jan 14th, this will be postponed so that the Exec Committee meeting on Jan 15th can precede that event.

d) Grievances (Mendoza)

The RFA executive received updates regarding the following grievances, many of which are waiting for responses:

- #2018.11, Promotion denial – awaiting minutes of settlement
- #2018.09, Unfair discipline – awaiting minutes of settlement
- #2018.14, Promotion denial – awaiting decision/response from Administration
- #2018.15, Promotion denial – awaiting decision/response from Administration
- #2018-10, Unfair discipline – awaiting decision/response from Administration

- Regarding the FCS arbitration award, further clarification was received from the arbitrator (Nov 19th at 7am) and the FCS arbitration team has sent a letter to all RFA members to describe in more detail the implications of the arbitration ruling.

e) Negotiations (Sakinofsky)

- The negotiations team is preparing for arbitration which begins Jan 23. A key bargaining issue will be the Teaching Stream advocated by the Administration.

f) Equity (Amin-Khan)

- A video from the Nov 7th event to Resist Doug Ford will soon be available on the RFA website.
- The Provost has invited several faculty members to discuss Ryerson's draft Freedom of Expression (FoE) statement.

g) Vice President External (Mason)

- The Executive received an update on the recent CAUT council in Ottawa; 115 Universities in attendance

- h)* Professional Affairs (Berman)
- A very successful Nov 21 RFA seminar on Promotion to Professor, approximately 55 attendees, standing room only. Video soon to be available on the RFA website.
 - A record number of applications have been received for RFA Scholarships; announcement of winners will be delayed until early 2019.
 - Request to clarify the upcoming RFA elections in a short RFA announcement, prior to the Dec 4th General Meeting; to be done by the President soon.
- i)* Health & Safety (Bougherara)
- Concerns were tabled regarding an inability of Ryerson to control heating in older buildings, notably Kerr Hall, Eric Palin Hall, Victoria Building and others.
- j)* Secretary (Naranjit)
- D. Naranjit was not able to participate at this meeting.

6. New Business

None.

7. Adjournment (Bougherara /Mason) carried. (12:30 pm)