

## RYERSON FACULTY ASSOCIATION

### Meeting of Council of Department/School Representatives

Tuesday, October 30, 2018

International Room, ILC

### MINUTES

#### Guest

#### Present

Ron Babin  
Darko Joksimovic  
Dan Horner  
Jennifer Burwell  
Colleen Schindler-Lynch  
Dimitrios Latsis  
Marsha Barber  
Kathleen Wilkie  
Yvonne Yuan  
Marusya Bociurkiw  
Jeffrey McNeil-Seymour  
Kileen Tucker Scott  
Rachel Berman  
Andre Foucault

Umberto Beraradi  
Neil Bruce  
Debapriya Sen  
Ann Dulhanty  
Joey Power  
Gerda Cammaer  
Sally Wilson  
Kouroush Zareinia  
Maureen Reed  
Susan Preston  
Nicole Neverson  
Dave Mason  
Tariq Amin-Khan  
Jesse Tanguay

Carlo Parente  
Ruth Frolic  
Vadim Geurkov  
Tor Oiamo  
Maurice Mazerolle  
Lorella Di Cintio  
Hamed Mehrabi  
Corinne Hart  
Jenna Jacobson  
Jacqui Gingras  
Michael Bergmann  
Jesmen Mendoza  
Habiba Bougherara  
Miranda Kirby

#### Regrets

Seyed Hashemi  
Joe McPhee  
Lev Kirischian  
Richard Adams  
Niushan Gao  
Catherine Beauchemin  
David Scofield

Goetz Bramesfeld  
Alex Ferworn  
Lu Zhang  
Jim Tam  
Nadia Burton  
Mike McGregor  
Charles Zamaria

Chil-Hung Cheng  
Jeremy Shtern  
Stephen Swales  
Jamin Pelkey  
Rohan Sud  
Tisha Ornstein  
Stacy Stanley

#### Staff

Agnes Paje

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## Minutes

### 1. Order/Establishment of Quorum

Meeting began at 5:15 p.m.

### 2. Approval of Agenda (Barber/Horner) - Adopted.

### 3. Approval of minutes from April 9, 2018 (Hart/Power) - Adopted.

### 4. Opening remarks and announcements

- Kileen welcomed the new representatives
- Kileen introduced the Executive Members
- RFA Mixer - November 1, 2018 (Thomas Lounge, Oakham House) 5-8:30 pm
- RFA General Meeting - December 4, 2018 (International Room, ILC) 12-2 PM
- Annual RFA Holiday Party - December 4, 2018 (Oakham House) 5-10 pm

### 5. 'From the Floor'

- DEC/DHC Training has been delayed to November 21/22, 2018; the Executive will approach the Administration regarding the impact of this on submission timeline
- Scheduling is an ongoing problem in the university - ignoring/denial of dependent care requests + late notification. The Executive has brought this to the Admin and will continue to bring it forward.
- Spousal Hiring – There is no hiring of spousal in the university; the CA is clear and the RFA will challenge it.
- Younger faculty members being harassed by the more senior members re start and end time of classes; may be part timers who are not familiar with timing; Ryerson starts classes at 10 min. after hour/end on hour - pls remind your colleagues
- over reliance on sessional faculty - this is a continuing concern and addressed regularly with Administration
- concern that LTF's not eligible for research support? - this has been raised and resolved favourably in recent past; Executive will take this to Administration
- Brampton campus, President has been quiet about it
- There have been rumors that Ryerson's Pension plan ~~and~~ may be merging with other universities. Andre said that Ryerson University has the best Pension Plan in place; there will be no merger with anyone
- Do departments/schools have bylaws? The bylaw can be found in the Senate page; bylaws for school councils are required under senate policy

### 6. Employee Survey

- Ron Babin presented the Employee Survey university wide
- It showed that Mode II tenured faculty members are more dissatisfied than the Mode I faculty members with respect to the university
- Results shows that Librarians and Counsellors are happier

### 7. FCS – Response to the University's stand

- Jesmen thanked Sophie Quigley and Ian Sakinofsky who put in a lot of hours on this work
- He then mentions that there are 9 new grievances and 14 remains on the table

### 8. Elections Committee

- The committee is made up of Michael Bergmann, Dan Horner, Maurice Mazerolle, Maureen Reed and Debapriya Sen

9. Statement on Freedom of Expression – Tariq Amin-Khan
  - Tariq asked the Reps to ask their departments to write a letter to Provost and members of the Senate that the draft Statement should not be approved
  - Tariq invited the members of the Reps' Council to spread the news that there is a talk happening on November 7, 2018 in RCC-204
10. Political Action Committee
  - Corinne Hart briefly talked about what the PAC did and its responsibilities
11. Report from Dave Mason – VP. External
  - Talked about Bill 148 and how D. Ford has rescinded this bill.
  - Ryerson University is part of the Ontario Chamber of Commerce
  - Dave Mason is requesting the Reps' Council to stand in solidarity and push back
  - Political Action Committee has been formed and the members are: Jacqui Gingras, Corinne Hart, Jeffrey McNeil-Seymour and Chaired by Dave Mason
12. Report from Rachel Berman – Chair, Professional Affairs
  - Rachel invited everyone to a presentation that the Professional Affairs is hosting on November 21, 2018
  - Rachel encouraged the members to spread the word around re the RFA Scholarship closing on November 19, 2018
13. Meeting adjourned at 7:15 p.m.

Next Meeting: **November 28, 2018** in the International Room, ILC from 5:00 p.m. to 7:15 p.m. Dinner will be served from 4:30 p.m.