

RFA Executive Committee
MINUTES
 By Zoom Video and Conference Call,
 due to snow storm and closure of Ryerson University
February 12, 2019

ATTENDANCE:

<i>Office</i>	<i>Officer</i>	<i>Yes/No/Regrets</i>
President	Ron Babin	Yes
Vice President Internal	Peter Danziger	Regrets (sabbatical)
Vice President External	Dave Mason	Yes
Treasurer	Carmen Schifellite	Yes
Secretary	David Naranjit	Yes
Health & Safety Officer	Habiba Bougherara	Yes
Chair, Grievance	Jesmen Mendoza	Yes
Chair, Negotiating	Ian Sakinofsky	Yes
Chair, Professional Affairs	Rachel Berman	Yes
Chair, Equity Issues	Lila Pine for Tariq Amin-Khan	Yes
Member at Large	Anthony Francescucci	Yes
Member at Large	Corinne Hart	Yes
Staff	André Foucault	Yes
Staff	Shiraz Vally	Yes
Staff	Agnes Paje	Yes

1. Order/Establishment of Quorum
Meeting began with quorum at 10:00 AM
2. Approval of Agenda
Motion to adopt Agenda as amended (Mason / Schifellite). Carried
3. Approval of Minutes
Motion to adopt minutes of Jan 29 2019, as amended (Mason / Francescucci).
Carried.
4. Business Arising from Minutes - None.
5. Officer Reports
 - a) President's Report (Babin)
 - Discussion: Renewed member applications for reduced workload (CA 10.15.B)
Consensus: members can apply as per the CA, no MOUs should be prepared.
We will ask the VPFSA to consider extending the deadline until early April
(now set at March 1)
 - Discussion: RFA members in Administrative roles (CA 2.4D): at next meeting
review the position description and determine if this role should be full RFA
member or Associate Member.

- b)* Treasurer (Schifellite)
December variance reports are available, presentation delayed due to weather constraints.
- c)* Grievances (Mendoza)
- Motion **2019.07**: BIRT grievance # 2019.02 regarding the Administration's failure to respect the privacy of a member's Ryerson emails, should proceed to arbitration. (Mendoza, Babin). Carried.
- d)* Negotiations (Sakinofsky)
- Retro pay for new contract will be processed for April 15 payroll.
- A new negotiations committee likely to be elected before the summer break, to begin work in September in preparation for 2020 negotiations.
- e)* Vice President External (Mason)
A short discussion on request from Ministry of Training, Colleges and Universities to participate in conference call (today at 12:30) regarding faculty renewal.
- f)* Professional Affairs (Berman)
- RFA Scholarship awards: 75 applications received for Full Time students, 2 awards will be given at \$3000 each. 4 applications for Part Time students, 1 will be awarded.
- **Motion 2019.08**: BIRT funds from the existing professional affairs budget (one time only, 2019) be used to award 4 additional scholarships this year, at \$1000 each. (Berman, Babin) Carried.
- A revised scholarship plan will be brought forward as part of the 2019/2020 budget.
- Discussion re OCUFA Status of Women & Equity Committee (SWEC) meeting
- g)* Health & Safety (Bougherara)
Important note that the recent three-day closure of Ryerson buildings on Church Street highlights that we have no backup plan (Plan B) for professors. This should be discussed with the administration.
- h)* Secretary (Naranjit)
No updates at this time.
- i)* Equity (Pine for Amin-Khan)
Next public forum will be on mental health in the academy.

6. New Business
None
7. Adjournment (12:30 pm)