

RFA Executive Committee
MINUTES
ILC Paris/London Rooms
April 2, 2019

ATTENDANCE:

<i>Office</i>	<i>Officer</i>	<i>Yes/No/Regrets</i>
President	Ron Babin	Yes
Vice President Internal	Peter Danziger	Regrets (sabbatical)
Vice President External	Dave Mason	Yes
Treasurer	Carmen Schifellite	Yes
Secretary	David Naranjit	Yes
Health & Safety Officer	Habiba Bougherara	Yes
Chair, Grievance	Jesmen Mendoza	Yes
Chair, Negotiating	Ian Sakinofsky	Yes
Chair, Professional Affairs	Rachel Berman	Yes
Chair, Equity Issues	Lila Pine (for T Amin-Khan)	Yes
Member at Large	Anthony Francescucci	Yes
Member at Large	Corinne Hart	Yes
Staff	André Foucault	Yes
Staff	Shiraz Vally	Yes
Staff	Agnes Paje	Yes

1. Order/Establishment of Quorum
Meeting began with quorum at 10:00 AM
2. Approval of Agenda
Motion to adopt Agenda (Mason / Francescucci) Carried.
3. Approval of Minutes
Minutes of March 12 not yet available.
4. Business Arising from Minutes
 - Review of RFA academic appointments. Anthony Francescucci offered to evaluate the roles of the appointments and bring the analysis and recommendation back to the Executive Committee.
 - Discussion of agenda and preparation for Provost meeting with RFA Executive Committee on May 7th, to discuss Freedom of Expression policy.
5. Officer Reports
 - a) Treasurer (Schifellite)
 - A presentation of budget variances at half year was discussed with the Executive.
 - b) Grievances (Mendoza)

- Deferred to next meeting.
- c) Professional Affairs (Berman)
- A brief discussion on the first meeting of the Gender Equity working group.
 - Nominations open for Ryersonian of the Year, Career Achievement Award and RFA Distinguished Service Award
- d) Vice President External (Mason)
- Discussion of potential impact of Ontario Budget.
- e) Negotiations (Sakinofsky)
- Discussion regarding the timing for new Negotiations committee.
- f) Health & Safety (Bougherara)
- No updates at this meeting.
- g) Secretary (Naranjit)
- No updates at this meeting.
- h) Equity (Pine)
- Provided an update regarding the working group on Indigenous faculty members and panel discussion to be held April 8th.
- i) President's Report (Babin)
- The agenda for the Executive Retreat (April 12/13) was discussed. Topics for discussion include Indigenous Faculty, the Ontario Government budget impact on Ryerson (expected April 11), key issues for next round of negotiations, workplace civility and restoration, RFA communications & outreach.
6. New Business
- Discussion of proposal by School of Nursing to hire 10 LTF members. The RFA opposes this and will meet with Nursing faculty members to discuss.
 - Members on Unpaid leave – collection of RFA dues. Andre Foucault explained the errors of the University in not collecting appropriate dues. Further discussion delayed to next meeting.
7. In Camera session (noon)
- a) Treasurer (Schifellite)
- Preliminary budget for 2019-2020 was presented and discussed.
8. Adjournment. (1:00 pm)