

RFA Executive Committee
MINUTES
 ILC Paris/London Rooms
April 9, 2019

ATTENDANCE:

<i>Office</i>	<i>Officer</i>	<i>Yes/No/Regrets</i>
President	Ron Babin	Yes
Vice President Internal	Peter Danziger	Yes
Vice President External	Dave Mason	Yes
Treasurer	Carmen Schifellite	Yes
Secretary	David Naranjit	Yes
Health & Safety Officer	Habiba Bougherara	Yes
Chair, Grievance	Jesmen Mendoza	Yes
Chair, Negotiating	Ian Sakinofsky	Yes
Chair, Professional Affairs	Rachel Berman	Yes
Chair, Equity Issues	Lila Pine (for T Amin-Khan)	Yes
Member at Large	Anthony Francescucci	Yes
Member at Large	Corinne Hart	Yes
Staff	André Foucault	Yes
Staff	Shiraz Vally	Yes
Staff	Agnes Paje	Regrets

1. Order/Establishment of Quorum
Meeting began with quorum at 10:00 AM
2. Approval of Agenda
Motion to adopt Agenda (Francescucci / Schifellite) Carried.
3. Approval of Minutes
Motion to adopt minutes of March 12, as revised (Mason / Bougherara) Carried.
4. Business Arising from Minutes
None.
5. Officer Reports
 - a) President's Report (Babin)
 - Discussion regarding members on unpaid leave of absence, and error by the University in not collecting RFA dues. The RFA (President) should prepare a letter to the administration and require that the University, due to their error, pay the outstanding dues. The letter should strongly remind the University of its obligation to collect dues from members before they go on unpaid leave.
 - Academic Policy Review Committee (APRC) will bring to Senate a new policy that will allow students to self-declare the need for academic consideration for

illnesses and other issues that are less than three days in duration. The RFA has provided input to the committee and has no reason to oppose the Policy. The VP Academic will present and discuss the proposed policy with the RFA Reps Council tonight.

- The agenda for the Executive Retreat (April 12/13) was confirmed.

b) Equity (Pine)

- Provided a short update regarding the Joint Committee on Indigenous Faculty
- Suggested a new position for an Indigenous representative on the RFA Executive Committee; to be discussed at the annual retreat.

c) Vice President External (Mason)

- Update provided regarding Ontario Treasury Board Secretariat (TBS) request for consultation regarding compensation caps in collective bargaining across all universities. OCUFA will represent the voice of faculty associations at the TBS consultations.

d) Treasurer (Schifellite)

- A detailed 2019/2020 budget was presented for review by the RFA Executives, to be finalized at the annual retreat.
- Discussion regarding the need for a Communications Officer to manage RFA electronic communication (News Link, website, General Meeting notices, etc.) Suggestion to seek input from members at the May 2nd General Meeting regarding RFA electronic communications.
- Discussion regarding retiree fund and the need to increase annual payment from \$500 to \$1000.

e) Negotiations (Sakinofsky)

- Discussion regarding next Negotiating Committee. Election will be held for chair, closing on April 24th.
- Call for nominations for four Committee members will go out on April 17th, close of nominations on May 2nd.
- Election for Committee members will begin May 6th and will close on May 27th.
- The new committee will be ready to prepare for 2020 negotiations starting in September.

f) Grievances (Mendoza)

- Update on Grievance #2017.10 regarding dental benefits: this is settled and communication to affected members will be forthcoming, soon.

g) Professional Affairs (Berman)

- Several nominations received for Ryersonian of the Year and RFA Career Achievement Award. The Committee will make recommendations soon.

h) Health & Safety (Bougherara)

- No updates at this meeting
- i) Secretary (Naranjit)
- No updates at this meeting
6. New Business
- None
7. Adjournment. (1:00 pm)
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8. The RFA Executive Retreat was held Friday and Saturday April 12th, 13th. All members of the Executive attended, with the exception of David Naranjit.

The Executive Committee passed two resolutions at the Retreat, as follows:

- BIRT to accept the RFA 2019-2020 Budget as presented to the Executive (Schifellite/ Francescucci). Carried

The Budget will be mailed to all RFA members for ratification at the May 2 General Meeting.

- BIRT, as recommended by the Reps Council, the RFA create a working group to address gender equity issues through broad consultation with RFA members and other RFA committees as appropriate, and which will undertake to provide a report to the RFA Executive. (Mason/ Bougherara) Carried.