

RYERSON FACULTY ASSOCIATION

Meeting of Council of Department/School Representatives

Tuesday, January 22, 2019

International Room, ILC

MINUTES

Guest

Presents

Umberto Berardi	Carlo Parente	Goetz Bramesfeld
Darko Joksimovic	Ruth Frolic	Dan Horner
Kouroush Zareinia	Nadya Burton	Saman Hassanzadeh Ami
Corinne Hart	Yvonne Yuan	Marsha Barber
Ron Babin	Nicole Neverson	Catherine Beauchemin
Mike McGregor	Colleen Derkatch	Tisha Ornstein
Maureen Reed	Jenna Jacobson	Marusya Bociurkiw
Jacqui Gingras	Michael Bergmann	Lev Kirischian
Andre Foucault	Tor Oiamo	Joey Power
Colleen Schindler-Lynch	Maurice Mazerolle	Dana Osborne
Dimitrios Latsis	Hamed Mehrabi	Richard Adams
Niushan Gao	Dimitrios Latsis	Ian Sakinofsky
Marusya Bociurkiw	Meredith Schwartz	

Regrets

Seyed Hashemi	Chil-Hung Cheng	Joe McPhee
Neil Bruce	Alex Ferworn	Jeremy Shtern
Debapriya Sen	Vadim Geurkov	Ann Dulhanty
Lu Zhang	Stephen Swales	Jennifer Burwell
Gerda Cammaer	Jim Tam	Abbas Keramati
Lorella Di Cintio	Ann Ludbrook	Kathleen Wilkie
Rohan Sud	David Scofield	Charles Zamaria
Susan Preston	Jeffrey McNeil-Seymour	Nicole Neverson
Dave Mason	David Naranjit	Carmen Schifellite
Jesmen Mendoza	Rachel Berman	Tariq Amin-Khan
Anthony Francescucci	Habiba Bougherara	Shiraz Vally

Staff

Agnes Paje

Next Meeting: February 13, 2019 in the International Room, ILC from 4:30 p.m. to 7:15 pm. Dinner will be served from 4:30p.m

Minutes

1. Order/Establishment of Quorum
Meeting began at 5:20 p.m.
2. Approval of Agenda
(Power/Berardi) Carried.
3. Approval of minutes from November 28, 2018 -
(Reed/Mazerolle) Carried.
4. Opening remarks and announcements
 - Ron Babin welcomed everyone and chaired the meeting as Kileen Tucker Scott has retired.
5. Issues from the Floor
 - Space Crisis (booking for space, teaching in the hallway, renting space-monthly rent, students grown rapidly but not space, law school space)
 - Cameras in the meeting rooms/Jorgenson Hall
 - Student Hunger – Ryerson Students are the highest level for Hunger. Concordia has a community room where students can cook food. (Advocate lower tuition, use Food Bank and address urgent needs)
 - RFA to issue a letter regarding protecting the Indigenous in solidarity.

 - Law School
 - RFA does not have a position re law school

 - Equity
 - Gender Pay Equity, transparency of process for equity. Standard Pay, discrimination against women.

 - Anomalies
 - Request to publish the names of Anomalies Committee members
Anomalies Committee members cannot be considered for anomaly application or to get an award.

 - Teaching Stream
 - RFA rejects the teaching stream.
 - What time does actually class starts and class ends. (No Policy – classes from 8 Am - 6 PM- RU classes starts at 10 minutes after the set time)

 - Trauma Workshop
 - Training faculties, as they are the front liners.
6. Business Arising from Minutes

- Provost met with Lila Pine, Steve Daniels and Andrew McWilliams to discuss Freedom of Speech policy
 - The motions from Nov Reps Council regarding Freedom of Expression were delivered and received by the Provost.
7. Recent RFA elections; RFA structure (committees, roles, etc.)
- 9 Positions are available
 - Grievance 3 positions
 - Professional Affairs 3 positions
 - Equity 1 position
 - Services 2 positions
8. Update on Grievance
- Andre Foucault – informed the Reps Council the ongoing grievance as the Administration is trying to get access into a member's email account.
9. Update on Bargaining/Negotiations
- Mediation/Arbitration begins on January 23, 2019 for three days, with second round planned for March. Overview of the key issues was sent to all RFA members on Jan 22, 2019.
10. Beyond Bargaining's - Big Issues for 2019
- Equity
 - Budget
 - More Faculty
 - Indigenizing Faculty (Hiring more indigenous faculty)
 - Challenges the existence of lack of Freedom of Expression

Adjournment at 7:15 PM - (Barber/Power) Carried.