

RFA Executive Committee
MINUTES
ILC London/Paris Room
May 07, 2019

ATTENDANCE:

<i>Office</i>	<i>Officer</i>	<i>Yes/No/Regrets</i>
President	Ron Babin	Yes
Vice President Internal	Peter Danziger	Regrets
Vice President External	Dave Mason	Yes
Treasurer	Carmen Schifellite	Yes
Secretary	David Naranjit	Yes
Health & Safety Officer	Habiba Bougherara	Regrets
Chair, Grievance	Jesmen Mendoza	Yes
Chair, Negotiating	Ian Sakinofsky	Yes
(new) Chair Negotiating	Brian Ceh	Regrets
Chair, Professional Affairs	Rachel Berman	Regrets
Chair, Equity Issues	Tariq Amin-Khan	Yes
Member at Large	Anthony Francescucci	Yes
Member at Large	Corinne Hart	Regrets
Staff	André Foucault	Yes
Staff	Shiraz Vally	Yes
Staff	Agnes Paje	Yes

1. Order/Establishment of Quorum
Meeting began with quorum at 10:00 AM
2. Approval of Agenda
Motion to adopt Agenda (Francescucci/Mason) Carried.
3. Approval of Minutes – postponed to next meeting.
4. Business Arising from Minutes / Old Business

Andre Foucault explained the May 3 filing of an Unfair Labour Practice, with the Ontario Labour Relations Board regarding the actions of the University Administration in dealing with RFA members in the School of Nursing.

5. Officer Reports
 - a) Vice President External (Mason)
 - The executive received an update regarding recent discussions with the Ontario Government regarding mandatory caps on compensation in collective bargaining. RFA strenuously rejects the proposed caps, in conjunction with OCUFA.

- A proposal from A Auger for an external review of the Ryerson Financial Statements was discussed, to provide guidance to the RFA on critiquing the annual budget. Mr. Auger is a professional accountant who is providing similar guidance to OCAD and York faculty associations and has provided guidance to the Carlton faculty association.
- Motion: BIRT the RFA engage Andre Auger, as per his letter of engagement, to look at the Ryerson Financial Statements and Budget to provide guidance to the RFA (Mason/Schifellite) Carried.

b) Grievances (Mendoza)

- An update was provided on current grievances.

c) Professional Affairs (Berman)

- No updates at this meeting

d) Equity (Amin-Khan)

- No updates at this meeting.

e) Treasurer (Schifellite)

- No updates at this meeting, variance reports will be reviewed at the May 21 meeting.

f) Secretary (Naranjit)

- No updates at this meeting.

g) Negotiations (Sakinofsky)

- An update was provided regarding finalization of the 2018-2020 Collective Agreement, which is expected soon.

h) President's Report (Babin)

A discussion of the need for RFA input to the revised SRC Integrity Policy (118). The policy has been delayed for Senate approval until the RFA changes are considered. The policy is now scheduled for Senate approval on June 4th.

6. Orders of the Day

- 11am – An appeal presentation was made regarding Grievance #2016.02 Denial of Salary Transfer as per CA 13.1.F. The Appeal Committee (the RFA Exec Committee, without the President who represented the member, and without the Grievance Officer) heard the appeal and have requested a continuance of deliberations at the May 21st meeting.
- 12 Noon – A presentation and discussion was held with Provost Benarroch regarding Ryerson's Freedom of Expression policy and Ontario government requirements.

7. New Business

- None

8. Adjournment. (1:00 pm)